

## COMRADE OF LABOUR (STAR)

### Fahmi Abu Bakar Bafana

President

United Workers of Electronics & Electrical Industries

*Nominated by the National Trades Union Congress, supported by the United Workers of Electronics & Electrical Industries*

Fahmi Abu Bakar Bafana is an accomplished union leader with 40 years of experience within the electronics industry and the Labour Movement. He began his journey as a branch committee member in Infineon Technologies Asia Pacific. He has taken on multiple leadership roles over the years before being elected to the United Workers of Electronics & Electrical Industries' (UWEEI) executive council in 1996.

In the executive council, Brother Fahmi served on various committees such as leadership, membership and finance committees before he was elected president in 2013.

In NTUC, Brother Fahmi also serves as a member of the Electronics, Marine and Engineering Cluster and the Industrial Workers' Education Training Fund Committee.

During the COVID-19 period, the UWEEI executive council led by Brother Fahmi introduced a series of initiatives to better support members who were facing difficulties. These initiatives include tripling the union's existing hardship grant support, introducing a new "Pocket Money" fund to complement the existing bursary programme, and more recently, the waiver of membership fees for eligible retrenched members.

Brother Fahmi's contributions extend beyond the union level as he also supports workers' welfare ardently. As the company's branch chairman, he played a crucial role in promoting workers' training. He worked closely with the management to encourage workers to participate in bite-sized training courses, such as LinkedIn Learning, as part of the company's transformation efforts.

Brother Fahmi is also a mentor to younger union leaders, helping them to develop their skills by guiding them in various union-level committees.