

PLAQUE OF COMMENDATION

Securite Associates Pte Ltd

Nominated by the Union of Security Employees.

In alignment with the Progressive Wage Model (PWM), Securite Associates Pte Ltd ensures that its wages are competitive. The company actively safeguards its workers by providing improved employment terms and conditions.

Recently, Securite Associates signed a Collective Agreement with the Union of Security Employees (USE), incorporating performance incentives and retrenchment benefits, significantly enhancing employee benefits. The Collective Agreement also recognises long service awards and special recognition for officers who receive positive client feedback. The agency also applies the Tripartite Standards on Recruitment Practices.

Labour-management relations between USE and Securite Associates thrive through regular discussions and active sharing on security industry matters. The company handles officers' grievances promptly, cooperating with the union for the most desirable outcome for all parties.

Securite Associates closely partners with USE in transitioning toward outcome-based contracting. Incorporating innovative technologies like video analytics at one of their residential sites enhances service delivery, achieves better outcomes, and increases productivity. Officers trained in these technologies also benefit from wage increases.

Additionally, Securite Associates has formed a Company Training Committee (CTC) with USE and applied for CTC Grants for two sites, allowing 21 officers to leverage new solutions and enjoy increased wages.