

COMRADE OF LABOUR

Tan Geh Ting

Assistant Treasurer
Singapore Maritime Officers' Union (SMOU)

Nominated by the Singapore Maritime Officers' Union.

Tan Geh Ting has been a union member for 43 years, serving as a union leader for 32 years. He was assistant treasurer from 2008 to 2013 and resumed the role in 2018. He served on the Welfare Committee from 1997 to 2013 and then the Industrial Relations Committee from 2013 to 2018. Currently, he is a member of the Finance Committee since 2018.

As a long-serving leader in the Welfare Committee, he has been a key leader who engages members in union initiatives or activities relating to their welfare, employment, and training. He has, on many occasions, demonstrated compassion towards members who require assistance.

Brother Geh Ting has always supported members' employment security and the revalidation of nautical certificates. This has led the Singapore Maritime Officers' Union (SMOU) providing its own Standards of Training, Certification, and Watchkeeping (STCW) training through the Wavelink Maritime Institute. SMOU also engaged the Maritime and Port Authority of Singapore (MPA) to be the surrogate employer to assist with members' claims from the Maritime Cluster Fund.

As part of the Finance Committee, he ensures the union is financially stable and continuously supports various members' welfare benefits and training initiatives. He is always ready to advise on any investment initiatives.

Brother Geh Ting's dedication to the union and care for his members, especially in difficult times, are commendable in many ways. He constantly encourages members to join SMOU for better employment protection and welfare.

He also observes and gives feedback to the union on how to improve its facilities so that members can feel at home when they visit. His efforts have contributed to the overall cohesiveness shared between the union and its members.

Over the years, Brother Geh Ting has been actively promoting the welfare of our members. As an executive council member and assistant treasurer, he often encourages members to upgrade their skills.

He also actively supports and promotes seafaring as a viable career through the Tripartite Maritime Training Awards (TMTA) programme, which focuses on young adults who wish to embark on a career at sea.

In the digital age, Brother Geh Ting has encouraged our members to upgrade and re-skill to remain employable.