



UNION OF SECURITY EMPLOYEES

NEWSLETTER

PROFESSIONALISM - INTEGRITY - CARE FOR OFFICERS

LATEST UPDATES

More agencies on board!

The Year 2016 ended with a blast with more agencies on board with Collective Agreements! Team USE successfully signed 22 Collective Agreements (CAs) and 8 Memoranda of Understanding (MOUs) since January 2016. As at 31 December 2016, we now have a total of 89 CAs and MOUs.



What is a Collective Agreement?

Collective agreements are legal-binding documents made between employers and unions for better employment terms for the employees.

Some of the CA signings in the last 6 months:



Excellent Security & Safety Pte Ltd 2 November 2016 Some of the benefits include: Long Service Awards; Birthday Vouchers;

Tiger Hong Investigation & Security Pte Ltd o5 September 2016. Some of the benefits include: Recognition of medical leave by any approved doctor islandwide; Medical Reimbursement for outpatient treatment;



Playing our Part for the Community



BO Timber Lam from KH Security participating in the Women's Committee programme - Willing Hearts, by preparing food for the beneficiaries



USE volunteers doing house cleaning under the Project Refresh program by Young NTUC

Over the last 6 months, USE Branch Officials (BO) spent some of their off days serving the community through projects spearheaded by Young NTUC and NTUC Women's Committee.

If you are keen in joining us for more volunteering events, look out for our emails or email us at use@ntuc.org.sg!



USE M SANJI EDUCATION AWARDS 2016

On 23 November 2016, USE gave out 337 education awards, amounting to more than \$93,000, to children of our security officers at our M Sanji Education Awards 2017. Parliamentary Secretary for Ministry of Home Affairs, Mr. Amrin Amin and Assistant Secretary General of the National Trades Union Congress, Mr. Zainal Sapari were the Special Guests for the event.

Jointly funded by the NTUC-U Care Fund, USE increased the number of award recipients and award values by 71% and 92% respectively, compared to 2015. The education awards was introduced in 2009 to help ease the financial burden of our security officers in a small way, specifically in financing their children's education. The award was previously capped at 2 children per applicant but the union removed the cap to assist more members.



Mr. Zainal used the folk song "Anak" to share the importance of how as children, we must be grateful for the love and sacrifices our parents make for us, and he invited the recipients to thank their parents for putting them through their education and giving them a leg up in life.

Mr Amrin Amin thanked our security officers in helping to keep Singapore safe and secure, and also congratulated the recipients for having done well in school. He shared that his Ministry, together with tripartite partners like USE, will continue to develop the industry, with an important first step being the Progressive Wage Model launched in September 2016.





Special Guest, NTUC Assistant Secretary General, Mr. Zainal Sapari, presenting the Education Awards to the children of our security officers



Special Guest, Parliamentary Secretary of Ministry of Home Affairs, Mr. Amrin Amin, having a nice engagement with our recipients and their parents.

We would like to thank USE and NTUC for providing these education awards to us. This is the first time for all of my 4 children and it will help with my financials.

Juwahir Bin Sarip (Member from Soverus Pte Ltd)



Brother Juwahir's children received \$600 under the primary school category. Brother Lee's children received \$1,200 for his 3 children under the secondary school and polytechnic category.



2013

Total no. of Recipients: 91 children
Total Awards Value: \$24,600



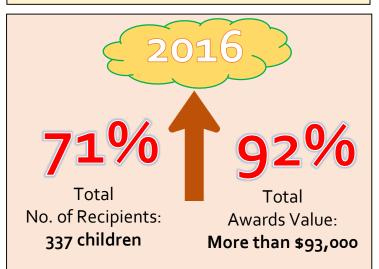
2014

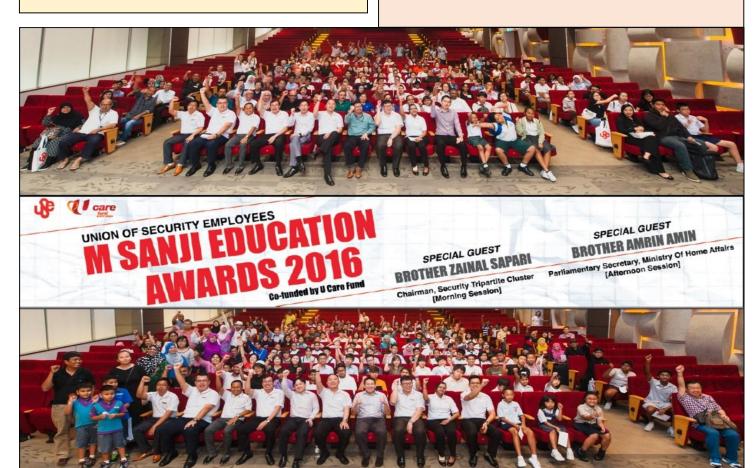
Total no. of Recipients: 154 children Total Awards Value: \$37,800



2015

Total no. of Recipients: 197 children
Total Awards Value: More than \$48,000





New Look Identity Card

Have you heard about the new ID card? In December 2016, PLRD introduced a new card design aligned to the 5 PWM ranks.

The new design is effective from 1 January 2017 and officers are free to apply for them at our Customer Service Centre. Do note that the ID cards which had been issued prior to January 2017 are still valid till the expiry dates as stated on the cards.



Easier To Verify PWM Grade

Separately, PLRD also introduced a *Public Screening Module* to allow individuals to check the PWM grade of a security officer easily. The module can be assessed at www.police.gov.sg/e-services/apply/licenses-and-permits/private-security-industry/security-officer-licence

What do I need to do?

- I have the old card and it has yet to expire. Do I need to change?
 - > No. ID cards which had been issued prior to January 2017 are valid till expiry as stated on the cards.
- How do I know my license expiry date?
 - > You may login to the PLRD website using your SINGPASS or contact PLRD / USE at:

Police Licensing Regulatory Department Union of Security Employees
Hotline: 6835 0000 Hotline: 6334 6393

- My license card has not expired, I want to change my pass to reflect my PLRD emplaced PWM Rank, how much do I need to pay?
 - > Card fees are maintained at \$21.40 (inclusive of GST)*.

* Replacement due to loss of card shall be charged separately



Keen in joining us for a futsal session?

Private Message us on our Facebook page or email us at use@ntuc.org.sq with your name & IC number to sign up



www.facebook.com/joinUSE

Learn about USE's latest updates on our Facebook today!

