



Making a **Difference**,
Touching Lives



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MISSION

To be a Caring Labour Movement that helps improve the lives of our low-income members and their families; supports needy children and youths in their pursuit of excellence; and provides assistance to the elderly in a meaningful way.

PURPOSE

Caring for Low-income Members

through assistance programmes to support their living expenses in times of need

Champion for Children and Youth

by helping them to excel and levelling up their playing field

Caring for the Elderly

through supporting NTUC Eldercare Trust

Cultivating Spirit of Giving and Volunteerism

through active engagement with stakeholders



CHAIRMAN'S MESSAGE

Making a Difference ~ Touching Lives

Since its inception in 2009, the NTUC-U Care Fund has strived to make a difference in the lives of our low-income members and their families by helping them to lessen their financial burden. Through our various assistance programmes, we aim to defray their costs of living in the purchase of daily necessities and their children's school expenses.

2012 presented Singapore's economy some challenges as we constantly face global competition and GDP fluctuations. And to remain relevant in our U Care outreach and support, we raised the income ceiling for our assistance programmes so that we could help more union members and their families. Over \$9.9 million was disbursed in 2012 through programmes like U Stretch vouchers, Back to School vouchers and funding support for bursaries and scholarships.

Helping our low-income union members is our key priority. At the same time, the U Care Fund also extends our support to the less privileged in our community through our donation to Bright Horizons Fund and NTUC Eldercare Trust to help needy children and the elderly respectively.

As a Caring Labour Movement, we are committed to our mission of helping as many as possible and having the spirit of Doing Good and Doing More.

For us to do what we do, we are indeed grateful to have the strong support of all our donors and sponsors, for without them, we would not be able to achieve our fundraising target of \$10.5 million in 2012. This is certainly no mean feat and we would like to thank NTUC affiliated unions and association, Singapore Labour Foundation, NTUC Social Enterprises, tripartite partners, corporate and individual donors for their kind generosity. We value each and every donor for their unwavering support for the U Care Fund and for believing in our cause.

We, the members of the Board of Trustees, will do our best to provide guidance and ensure that the objectives of U Care Fund are met. We are confident that with the continuing support of our donors, the NTUC-U Care Fund will be able to make a positive difference and touch many more lives in the years to come.

Sincerely yours,
David Wong Chin Huat



NTUC-U CARE FUND BOARD OF TRUSTEES



"We, the members of the Board of Trustees, will do our best to provide guidance and ensure that the objectives of U Care Fund are met. We are confident that with the continuing support of our donors, the NTUC-U Care Fund will be able to make a positive difference and touch many more lives in the years to come."

David Wong Chin Huat

Chairman, Since 1 Nov 2011
Member, Since 1 Nov 2009



"Many of our low-income families will continue to face challenges ahead. I am happy NTUC-U Care Fund can make a difference to lighten the burden of these families."

Terry Lee

Treasurer, Since 1 Nov 2009



"The Labour Movement has gone beyond bread and butter issues to provide financial assistance for the needy and low-income workers. The U Care Fund could not have been more timely in view of the rising cost of living in recent years. I am very happy to be involved and could make a meaningful contribution towards the well-being of our fellow workers."

Teo Yock Ngee

Member, Since 1 Nov 2009



"NTUC U Care's focus on programmes targeting Children and Youths will help encourage low income members' children to do well in their studies. This meaningful cause deserves our strong support."

Othman Haron Eusofe

Member, Since 1 Nov 2009



"The U Care Fund's mission to help low income families and the underprivileged resonates with me and I am glad to be part of this meaningful endeavour."

Douglas Foo

Member, Since 6 Dec 2010

NTUC-U CARE FUND BOARD OF TRUSTEES



"I value and appreciate the Labour Movement's commitment to reach out and help our low income union members and their families. I am delighted that there is a good range of programmes that help our members' children, families and the elderly. To me, it is a labour of love to see the community pitches in and benefits from the NTUC-U Care Fund."

David Ong

Member, Since 6 Dec 2010



"I am honoured and delighted to serve on the Board and contribute towards improving the welfare of our members and their families."

Michael Tan

Member, Since 6 Dec 2010



"Each member of the society has a responsibility to care and to nurture the community that we live in. Personally, I am thankful to be part of this concerted and collective effort to facilitate this worthwhile cause to help many families and their children."

Tong Chong Heong

Member, Since 6 Dec 2010



"The cause and mission of NTUC U-Care is meaningful to me. I am pleased to be part of this effort towards enhancing the quality of life of low-income earners in our community."

Tong Kok Yeo

Member, Since 6 Dec 2010



"U Care Fund helps the lower income union members and their families, the young and the elderly. It is a worthy cause and we should support it wholeheartedly."

Tan Hup Foi

Member, Since 24 Nov 2011

ADMINISTRATION AND GOVERNANCE

The NTUC Central Committee shall approve the overall policies and regulations for the use of the Fund and shall delegate the executive functions to the Board of Trustees. The Board of Trustees shall execute these policies through the Care and Share Department.

The functions of the Care and Share Department shall be to:

- Process, consider and approve applications for aid, assistance or sponsorship by the Fund in accordance with the guidelines decided from time to time by the Central Committee and the Board of Trustees;
- Report on its activities to the Board of Trustees three times a year and whenever required by the Board of Trustees; and
- Report on its activities to the Central Committee once a year and whenever required by the Central Committee.

The Director of Finance of the Congress is accountable for the management of tax deductible donations collected and will also act as the contact point with the Commissioner of Charities.

Financial Management and Controls

The administration and control of the Fund is managed by appointed staff of the NTUC-Administration & Research Unit (ARU)'s Finance Department who will ensure full compliance of disbursement and collection of Fund. The NTUC-ARU Finance Director provides financial oversight and control.

Human Resource Management

There is no staff employed by NTUC-U Care Fund. The executive and secretariat staff are full-time employees of NTUC-ARU who oversee the operations of the Fund's activities and programmes.

Marketing and Administration

The Director of NTUC Care and Share Department supports the Board of Trustees in strategic planning and oversight. NTUC-ARU Care and Share Department staff provides administrative and secretariat support in the operations of the Fund's programmes and activities.

Reserve Policy

Unutilised allocation of funds or surplus from the preceding year will be channelled to the following year's programmes, to be disbursed upon the approval of the Board of Trustees.

NTUC-U Care Fund obtained Charity Status and Institution of a Public Character (IPC) on 1 November 2009.

IPC Number:	IPC 000681	Banker:	Overseas-Chinese Banking Corporation Limited
UEN:	T09CC0008D	External Auditor:	KPMG LLP
Registered Address:	NTUC Centre 1 Marina Boulevard, 10-01 One Marina Boulevard Singapore 018989	Internal Auditor:	RSM Ethos Pte Ltd

The NTUC-U Care Fund audited financial statements for FY2012 is available on NTUC's website, www.ntuc.org.sg/ucare

NTUC-U CARE FUND REGULATIONS (Extract)

In exercise of the powers conferred by Article 3(ii)(i) and Article 14(ix) of the Constitution of the National Trades Union Congress, the Central Committee of the National Trades Union Congress set up an NTUC-U Care Fund on the clear understanding that the corpus and income to the said Fund shall be administered by the National Trades Union Congress for such purpose as are defined in the NTUC-U Care Fund Regulations.

The objects of the Fund shall be to:

- (a) Promote the welfare of the members of the trade union movement in Singapore and of the families of the members;
- (b) Participate, aid and assist in social, economic or educational programmes and undertakings relating to the development of the trade union movement in Singapore;
- (c) Assist members of the trade union movement in Singapore and of the families of the members by way of grants, vouchers or otherwise;
- (d) Provide bursaries, scholarships and / or fellowships for the children of members of trade unions affiliated to the National Trades Union Congress and of members of other organisations that are associate affiliates of the National Trades Union Congress;
- (e) Assist by way of grants, donations or otherwise such charitable, educational or other work, object or endeavour in Singapore or elsewhere as the Board considers desirable in the interests of, or for the furtherance of, the trade union or co-operative movement in Singapore or elsewhere; and
- (f) Make grants for the purchase of text books, equipment, other educational materials and training aids as are necessary so as to promote the welfare of members and their families.

OUR BENEFICIARIES

The beneficiaries of the NTUC-U Care Fund are:

Union Members – Ordinary and general branch union members who meet the eligibility criteria of the various programmes.

Children and Youth – Children and youth from low-income families benefit from programmes like U Care Back to School vouchers, bursaries and scholarships and NTUC First Campus Bright Horizons Fund.

Elderly – Clients of NTUC Eldercare who are from lower-income households receive assistance from the NTUC Eldercare Trust to help them defray the cost of day care services.

U CARE FUNDRAISING ACTIVITIES 2012

NTUC-U Care Fund achieved its 2012 fundraising target of \$10.5 million through the strong support from the Labour Movement family, comprising affiliated unions and association, Singapore Labour Foundation, NTUC Social Enterprises and, tripartite partners, as well as corporate and individual donors.

All monies raised will go into the funding of U Care Fund assistance programmes, which aim to better the welfare of our low-income members. All staff and marketing related costs are fully borne by NTUC, and not the Fund.

Donations / Sponsorship	Amount
NTUC Club's Sponsorship of six runs of Family Recreation and Fun Carnivals	\$1,500,000
Donation from NTUC FairPrice Foundation through 'Breadwinners- We Care, U Care 2012' Campaign	\$1,500,000
U Care Charity Dinner	\$7,506,175
Other Donations	\$62,237
Total Funds Raised in 2012	\$10,568,412

Breadwinners - We Care, U Care 2012

Into its second year, NTUC FairPrice's 'Breadwinners – We Care, U Care' campaign which was held from 16 – 29 August 2012, garnered a total donation of \$1.5 million for U Care Fund. This campaign was a joint effort between U Care Fund and NTUC FairPrice to show support to all breadwinners and their families in Singapore.

The campaign lasted two weeks, with NTUC FairPrice Foundation donating \$5 for every loaf of FairPrice house brand bread sold at all FairPrice stores, Cheers and FairPrice Xpress outlets during the campaign.



The 'Breadwinners – We Care, U Care' campaign was launched by Mr Ng Ser Miang, Chairman, NTUC FairPrice (left) & Mr Zainal Sapari, Director, NTUC Care & Share.



Beneficiaries of U Care Fund who were invited to the launch event.

U Care Charity Dinner 2012

The U Care Charity Dinner was the U Care Fund's main fundraiser in 2012. More than 900 guests attended the dinner, witnessing the achievement of the year's fundraising target of \$10.5 million. The dinner was also a platform to show appreciation to all U Care Fund donors and sponsors, including NTUC-affiliated unions and association, Singapore Labour Foundation, NTUC Social Enterprises, unionised companies, corporate and individual donors.



The 2012 fundraising target of \$10.5 million met.



Singapore Labour Foundation was U Care Fund's biggest donor with a pledge of \$5.2million in 2012.



Special Guests, NTUC President Diana Chia and Secretary-General Lim Swee Say, graced the event.



Guests joining in during the final sing-along.

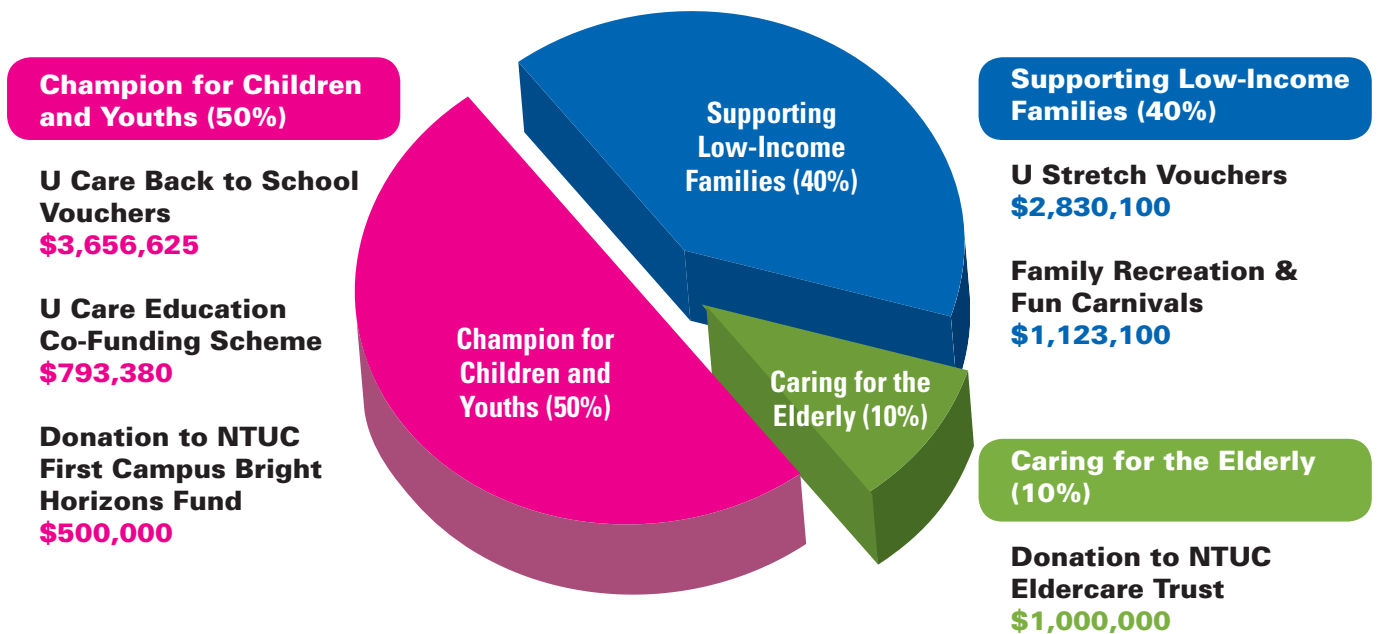


Token of appreciation were presented to all donors.

U CARE ASSISTANCE PROGRAMMES 2012

Over \$9.9 million worth of assistance was disbursed to low-income union members and their families in 2012. More than 40,000 low-income families received U Stretch Vouchers and attended the Family Recreation and Fun Carnivals; over 37,000 students received Back to School Vouchers, bursaries and scholarships. In addition, some 650 pre-school children and over 5,000 elderly also received assistance through U Care Fund's donations made to NTUC First Campus Bright Horizons Fund and NTUC Eldercare Trust respectively.

\$9.9 million Disbursed in 2012



Note: Figures stated as at 1 April 2013

SUPPORTING LOW-INCOME FAMILIES

“We are very grateful for the vouchers because they help me save on my expenses. We especially like the FRF as it allows us as a family to have fun at Downtown East and Wild Wild Wet at no cost.”



Mdm Lai Yet Eng (second from left) **with her children**

Mdm Lai Yet Eng works as a part-time flyer distributor and her husband does odd jobs. With a family income of \$1,200 on a good month and four school-going children, Mdm Lai needs all the help she can get to provide adequately for her children.

Thankfully, as a recipient of the U Stretch vouchers, Mdm Lai is able to use the vouchers to defray some of her family's expenditure on daily necessities. Her four children are also recipients of the U Care Back to School vouchers for the past six years, enabling Mdm Lai to use the vouchers to lighten the burden on her children's educational needs. She uses the vouchers to purchase assessment books, school shoes, printer cartridges and printing paper for her children's school needs.

With both her husband and her working to make ends meet, they have little opportunity for family time and bonding. Attending the Family Recreation and Fun Carnival during the school holidays was an opportunity for them to spend time together as a family without putting a strain on their finances. It is an event that Mdm Lai and her family look forward to every year.

Mdm Lai is very appreciative of the assistance she has received through U Care assistance programmes all these years and is thankful that she has remained a union member since 2006.



U Stretch Vouchers



The U Stretch Voucher Programme aims to help our low-income members by “stretching their dollar” for basic daily necessities. Each voucher provides a \$2.50 discount with every \$5 purchase at participating NTUC Social Enterprises.

In 2012, some 28,300 members received U Stretch Voucher booklets with each booklet containing \$100 worth of vouchers, enabling our members and their families to maximise their daily expenditure and ease their cost of living.



U Stretch Vouchers help defray cost of living and daily necessities for low-income members and their families.

Family Recreation and Fun (FRF) Carnivals

Organised and sponsored by NTUC Club, six runs of FRF Carnivals were held throughout the year for lower-income members and their families to have a day of fun and entertainment at no cost. Besides lucky draw and stage performances, each family also received admission tickets to Wild Wild Wet, bowling and food vouchers and access to unlimited play of games and activities. The FRF carnivals aim to promote stronger family bonds by enabling lower income families to spend quality time together.

In 2012, some 10,000 families attended the carnivals and enjoyed a fun day out at Downtown East.



A member and her children who look forward to the FRF every year.



A member and his children having some family fun at Wild Wild Wet.

CHAMPION FOR CHILDREN AND YOUTH



“After the incident, our lifestyle changed and we cannot afford to buy a lot of things.

The bursary award I received helped me buy stationery and sport shoes for school and CCA needs.”

Brandon Lee, son of Mdm See

Mdm See Bee Leng's husband met with an industrial accident in 2011, causing him to be on long-term medical leave. Since then, Mdm See became the sole breadwinner of the family, working as a part-time cashier with a monthly salary of \$400. With five young children, she was not able to work full-time as she has to take care of her children.

Her fourth child has Nephrotic Syndrome, and she has to take special care of his daily medical and dietary needs. While her husband was recuperating, she also had to act as the primary caregiver for him, bringing him to the hospital for treatments.

As a result of the accident, the lifestyle of Mdm See's family changed drastically as their family income suffered. During this challenging time, Mdm See received help from the U Care Fund which provided her family with U Stretch Vouchers that helped defray the cost of their daily necessities, as well as the Back to School Vouchers which her five children used to buy their schooling materials.

Despite their family situation, Mdm See and her husband never gave up and continued to encourage their children to excel in their studies. The children did their parents proud by qualifying for the union's bursary awards.



U Care Back to School Vouchers

Over \$3.6 million worth of U Care Back to School Vouchers were disbursed to some 29,000 members' school-going children in 2012. Each eligible child received \$125 worth of vouchers to purchase school supplies for the new school year.

The vouchers allow low-income families to purchase various school-related items such as textbooks, assessment books, uniforms, stationery, school shoes, spectacles and more.



To complement the voucher programme, and bring even greater value to our members, NTUC organised the U Care Back to School Fair from 15 – 16 December, offering exclusive deals and discounts on school-related merchandise to further help members stretch their dollars. Educational talks, activities and workshops were also organised to engage our members and their children.



The Back to School Fair complements the Back to School Voucher Programme by offering greater discounts, thereby helping members to stretch their dollars on school needs for their children.



Besides enjoying great deals on a wide range of school related merchandise, members also enjoyed the various educational talks, workshops, meet-the-author sessions and activities that were organised during the Back to School Fair.

U Care Education Co-Funding Scheme

More than 8,000 students received education awards through NTUC affiliated unions and association's bursary and scholarship programmes in 2012. The U Care Education Co-Funding Scheme provides co-funding support to our unions' education awards, thereby allowing them to reach out to even more members' children so as to encourage our members' children to do well in their studies.



Thirty-five unions tapped the U Care Education Co-Funding in 2012 for their education awards.

Donation to Bright Horizons Fund

As part of U Care Fund's mission to champion for children and youths and to level up their playing field, \$500,000 was donated to NTUC First Campus Bright Horizons Fund (BHF) in 2012, benefitting some 650 children from low-income families.

BHF aims to help young children from underprivileged families have an equal start in life. BHF offers financial assistance to children of low-income families to attend quality pre-school at My First Skool centres as well as learning support programmes such as Read-to-REACH literacy programme for children who are weaker with recognition of letters, pronunciation and reading.

Family and School Together (FAST) is another BHF programme which aims to provide the young learners greater exposure to outside of school environment by sponsoring both children and their parents from lower income families through learning outings.



U Care Fund's donation to Bright Horizons Fund helps to assist children from low-income families to attend quality pre-school at My First Skool centres.



The Read-to-REACH literacy programme helps children who are weak in English develop interest in reading and in recognition of letters and pronunciation.

CARING FOR THE ELDERLY

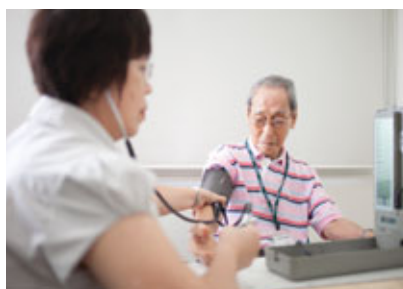


“I’m very grateful for the support of the U Care Fund and will encourage all elderly to join the centres as it lets them have company and also benefit from the activities.”

**Mrs Grace Sng, and her husband,
client of Fengshan Silver Circle**

Mrs Grace Sng’s husband suffers from dementia and was on the verge of depression. In order to let him have more social interaction instead of being cooped up at home, she enrolled him at a NTUC Eldercare Day Care Centre (Fengshan Silver Circle) as she qualifies for the fee subsidies funded by the NTUC Eldercare Trust. The day care centre allows seniors to mingle and enjoy various activities and facilities, while also taking care of their well-being.

Mrs Sng’s husband gets to play games and other activities including daily exercise routines. Since attending the centre, Mr Sng has become more cheerful and now enjoys the activities. Mrs Sng is relieved that she now has peace of mind knowing that her husband is well taken care of at the centre. She is also happy to learn that there are nurses and staff trained medically and in physiotherapy to help monitor her husband’s health.



Besides games and activities, basic health checks are also conducted regularly to ensure the seniors remain healthy.

Donation to NTUC Eldercare Trust

The U Care Fund donated \$1 million to the NTUC Eldercare Trust in 2012 which helps support and promote the welfare of more than 5,000 elderly through NTUC Eldercare's community based facilities and services.

These include enhancing day care and home care services, as well as fee subsidies to help middle to lower-income families who enrol their elderly parents in the day care programme. With this donation, NTUC Eldercare could further enhance its day care and Care@Home services.



U Care Fund's donation to NTUC Eldercare Trust helps support the welfare of the elderly.



Seniors at the Silver Circle centres engaging in games and activities.



CARING FOR THE COMMUNITY



“We are very grateful for your generous donation of food and household items. These will be used in our daily operations to care for our residents, many of whom are either destitute or from low-income families.”



Ms Kate Koh
Head, Finance & Admin, Society for the Aged Sick

U Care Caring•Sharing•Reaching out Co-Funding Scheme

Besides caring for our low-income members and their families, the Labour Movement (LM) also lends a helping hand to the underprivileged in our society.

The U Care Caring•Sharing•Reaching out (U Care CSR) Co-Funding Scheme was introduced in 2011 to provide co-funding support for community service projects undertaken by affiliated unions/association and LM communities.

In 2012, the scheme was further enhanced with an additional mechanism to encourage collaboration between unions in their community outreach efforts. Under this initiative, 26 projects were organised by our affiliated unions, with over \$31,000 in co-funding support from U Care Fund.



CSR activities were organised throughout the year by various unions, reaching out to various groups of underprivileged in our society.

Community Service Projects in 2012

No	Union / Association / LM Community	Activity	Beneficiary	No. of Beneficiaries
1	Amalgamated Union of Public Employees	Mingling, Lunch and Karaoke Performance	Society for The Aged Sick	240
2	Amalgamated Union of Statutory Board Employees	Visit to MINDS Home	MINDS Home @ Napiri	350
3	Chemical Industries Employees' Union	House Painting for Low-income Families	PPIS Family Service Centre (West)	30
4	DBS Staff Union	Lunch, Games and Songs, Birthday Celebration	Geylang East Home for the Aged	38
5	DBS Staff Union	Trip to Downtown East to Watch Aga-Boom Show	Chen Su Lan Methodist Children's Home, Children's Aid Society	105
6	Education Services Union, Housing & Development Board Staff Union and National Transport Workers' Union	Karaoke, Lunch and Bingo Games at Toa Payoh East CC	Apex Harmony Lodge, Caregiving Welfare Association, SASCO Senior Citizens' Home	75
7	Housing & Development Board Staff Union	Sandcastle Building at East Coast Park	Canossaville Children's Home	44
8	Metal Industries Workers' Union	Interaction and visit to Gardens by the Bay	Movement for the Intellectually Disabled of Singapore – MYG Guillemard	13
9	National Taxi Association	Song and Dance, Karaoke and Lunch	Singapore Red Cross Home for the Disabled	100
10	NatSteel Employees' Union	Duck Tour and Lunch	St. Andrew's Cathedral Home for the Aged	22
11	nEbO	Dinner, performance and games	Family Life Centre	10
12	nEbO	Movie Screening and Lunch	Kheng Chiu Loke Tin Kee Home and Jamiyah Home for the Aged	85
13	nEbO	Outing to Jurong Bird Park and Chinese New Year Lunch	NTUC Eldercare	40
14	nEbO	Painting and cleaning up beneficiaries' homes and interaction	Care Corner Family Service Centre	20
15	nEbO	Rollerblade and Cycling Event to raise donations-in-kind for the 2 beneficiaries	Pasir Ris Family Service Centre, Apex Harmony Lodge	324
16	nEbO	Scrapbook and Photo frame Card Making	Pertapis Children's Home	20
17	nEbO	Visit museum and engage in a boat making session	Christian Outreach to the Handicapped	30
18	Public Utilities Board Employees' Union and Singapore Airlines Staff Union	Excursion to Gardens By the Bay	Lighthouse School	38
19	Sembawang Shipyard Employees' Union	Outing to Singapore Zoo and Lunch	Sree Narayana Mission Home for The Aged Sick	21
20	Singapore Airlines Staff Union	Outing to Maritime Museum	The Spastic Children's Association of Singapore	120
21	Singapore Bank Employees' Union	Shopping and Christmas Dinner Party	Geylang East Home for the Aged	120
22	Singapore Industrial & Services Employees' Union	Visit to Singapore Zoo	Chen Su Lan Methodist Children's Home	15
23	Singapore Insurance Employees' Union	Lunch, Games and Mingling	THK Seniors Activity Centre @ MacPherson	50
24	Singapore Organisation of Seamen	Duck Tour around Singapore and Lunch	Asian Women's Welfare Association	40
25	Singapore Port Workers Union	Distribute grocery items and red packets	Happy Villa Home	15
26	United Workers of Electronics & Electrical Industries	Chinese New Year Celebrations and giving out red packets	Moral Home for the Aged Sick	118

ACKNOWLEDGEMENTS

We wish to express our sincere gratitude to our donors and sponsors for their generous support and contributions to the NTUC-U Care Fund in 2012.

Donations of \$1,000,000 and above

Singapore Labour Foundation
NTUC FairPrice Foundation Limited
NTUC Club (sponsorship of six runs of Family Recreation & Fun Carnivals)

Donations of \$500,000 to \$999,999

National Trades Union Congress
NTUC Income Insurance Co-operative Limited

Donations of \$100,000 to \$499,999

NTUC Choice Homes Co-operative Limited
ComfortDelGro Corporation Limited

Donations of \$50,000 to \$99,999

New Creation Church
The Singapore Buddhist Lodge
United Workers of Electronics & Electrical Industries

Donations of \$10,000 to \$49,999

Banyan Tree Global Foundation
Building Construction And Timber Industries Employees' Union
CapitaLand Hope Foundation
City Gas Pte Ltd (as Trustee)
DBS Staff Union
Food, Drinks and Allied Workers' Union
Healthcare Services Employees' Union
Keppel Care Foundation
Keppel Offshore & Marine Ltd
Loyang Tua Pek Kong
National Transport Workers' Union
NatSteel Holdings Pte Ltd
NTUC First Campus Co-operative Ltd
OCBC Bank
Prudential Assurance Company Singapore (Pte) Limited
PSA Corporation Ltd
Public Utilities Board Employees' Union
Resorts World at Sentosa Pte Ltd
SATS Ltd
Sembawang Shipyard Pte Ltd
SIA Engineering Company
Singapore Airlines Limited
Singapore Industrial & Services Employees' Union
Singapore National Employers Federation
Singapore Power Group
Singapore Technologies Aerospace Ltd
Singapore Telecommunications Limited
Tote Board and Singapore Pools
Tuas Power Generation Pte Ltd
Wong Chin Huat David

Donations of \$5,000 to \$9,999

Amalgamated Union of Public Employees
AUPE Multi-purpose Co-operative Ltd
Chemical Industries Employees' Union
DBS Bank Ltd
Education Services Union
Futuristic Store Fixtures Pte Ltd
Jurong Health Services Pte Ltd
Keppel Merlimau Cogen Pte Ltd
Metal Industries Workers' Union
National Taxi Association
NTUC Foodfare Co-operative Ltd
NTUC LearningHub Pte Ltd
NTUC Link Pte Ltd
NTUC Unity Healthcare Co-operative Ltd
Sakae Foundation
Sembawang Shipyard Employees' Union
Singapore Insurance Employees' Union
Singapore Post Limited
Singapore Press Holdings Employees' Union
Singapore Technologies Engineering Ltd
SMRT Corporation Ltd
Tan Hwee Bin
Union of Security Employees
Union of Telecoms Employees of Singapore
Wing Tai Holdings Limited

Donations below \$5,000

Alexandra Health
Amalgamated Union of Public Daily Rated Workers
Amalgamated Union of Statutory Board Employees
Attractions, Resorts & Entertainment Union
dnata Singapore Staff
ExxonMobil Singapore Employees Union
Housing Development Board Staff Union
Jurong Port Pte Ltd
Keppel Employees Union
Keppel FELS Employees' Union
MSIG Insurance (S) Pte Ltd
National University Hospital (Singapore) Pte Ltd
NatSteel Employees' Union
Neo Garden Catering Pte Ltd
Ng Kok Song
Ngee Ann Polytechnic Academic Staff Union
NTUC Media Co-operative Ltd
Port Officers' Union
Reuters Local Employees Union
Shipbuilding and Marine Engineering Employees' Union
Singapore Airlines Staff Union
Singapore Airport Terminal Services Workers' Union
Singapore Bank Employees' Union
Singapore Bank Officers' Association
Singapore Maritime Officers' Union
Singapore Organisation of Seamen
Singapore Port Workers Union
Singapore Shell Employees' Union
Singapore Teachers' Union
Singapore Technologies Electronics Employees' Union
Singapore Union of Broadcasting Employees
SPRING Singapore Staff Union
SSA Consulting Group Pte Ltd
Staff of Employment and Employability Institute
Staff Union of NTUC-ARU
Tan Yih San
The Singapore Manual & Mercantile Workers' Union
Union of ITE Training Staff
Union of Power and Gas Employees
United Workers of Petroleum Industry
Zee Yoong Kang

www.ntuc.org.sg/ucare