

PARTNER OF LABOUR MOVEMENT

Association of Certified Security Agencies

Nominated by the Union of Security Employees.

Regarding wages, the Association of Certified Security Agencies' (ACSA) participation in the Security Tripartite Cluster has been invaluable. It actively collects feedback and collaborates with member security agencies to advocate for Progressive Wage Model (PWM) wages. By leveraging its expertise and working closely with tripartite partners, ACSA provides sound advice and guidance to ensure that security officers receive remuneration commensurate with the importance and demands of their roles.

In terms of welfare support, ACSA's initiatives are commendable. It has provided essential legal assistance to member security agencies, aiding in drafting fair contracts to protect the interests of security officers. Additionally, ACSA has developed the PWM Manpower Cost Calculator, a crucial tool to guide service buyers in determining fair and realistic manpower costs. Its collaboration with the Union of Security Employees (USE) to disseminate updates on PWM ensures that member security agencies uphold the welfare of security officers effectively.

Furthermore, ACSA's contributions to shaping a sustainable strategy for wage increases and career progression within the Security Tripartite Cluster are noteworthy. Their expertise has been pivotal in advocating for a comprehensive five-level career progression model under the PWM. By emphasising the alignment of wages with skills and productivity levels, ACSA ensures that security officers are adequately equipped with the necessary competencies for the different roles and job scopes, as evidenced by their incorporation of training requirements based on the Singapore Workforce Skills Qualifications for Security (Security WSQ).