

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **COMRADE OF LABOUR**

### **Chan Kok Wai**

Assistant Treasurer

Amalgamated Union of Public Employees (AUPE)

*Nominated by the Amalgamated Union of Public Employees*

Chan Kok Wai has demonstrated strong leadership and commitment to the union throughout his time with Amalgamated Union of Public Employees (AUPE), particularly over the past 10 years as Executive Council member and Singapore Polytechnic Branch Chairman. In these roles, he has consistently supported and advocated for union members' welfare.

He successfully negotiated a golden handshake for a member ineligible for severance benefits. Recognising the member's potential financial hardship, Brother Kok Wai persuaded the Human Resources director through persistent one-on-one discussions to approve the gratuity, ensuring the member received crucial financial support during the transition.

Brother Kok Wai actively fosters unity within the union. He organises an annual May Day Lunch as a gesture of appreciation for union members' ongoing support. This event also serves as an opportunity to encourage non-members to consider joining and contributing to the union's efforts. Through these actions, he has proven to be a dedicated and effective leader.

Brother Kok Wai also advocates for upskilling and reskilling. He pushed for staff to attend training sessions of their choice, regardless of their core job functions. This initiative helped employees develop diverse skill sets, allowing them to expand their expertise beyond their initial roles. By offering opportunities for continuous learning, Brother Kok Wai's proposal enhances employee versatility, ensuring they can adapt to evolving work demands. This approach supports individual and organisational growth.