

MODEL WORKER

Daniel Fong Yong Kang

Senior Operations Executive and Training Manager
SembWaste Pte Ltd

Nominated by the Building Construction And Timber Industries Employees' Union

Daniel Fong Yong Kang never says no to training. He is certified in over 60 programmes ranging from employment matters to training, workplace safety and health practices, to business communications. Some of his training achievements include the Ong Teng Cheong Labour Leadership Institute's Industrial Relations Series level 3, Advance Certificate in Training and Assessment, WSQ Diploma in Adult and Continuing Education, Workplace Safety and Health (Level B) and 2nd Upper Honours Degree in Business Management by University College of Dublin. Above and beyond training certifications, Brother Daniel is a proud awardee of the Environmental Services (ES) Star Awards 2019 and ES Certificate of Excellence Award 2021.

Brother Daniel started as an operation executive in SembWaste Pte Ltd. Today, he doubles as the company's training manager, overseeing his colleagues' learning and development curriculum. Even though this role comes with a huge set of responsibilities in the lead-up to the Waste Management Progressive Wage Model, his past training has prepared him to take up the challenges. His qualifications also allow him to develop, train and assess the training programme and outcome of workers in his company.

Aside from his day job in the company, Brother Daniel is also the branch secretary for the Building Construction And Timber Industries Employees' Union – SembWaste Pte Ltd Branch. He continues to be the shining beacon, often encouraging workers to train to achieve better outcomes for themselves and the company. Brother Daniel firmly believes that training is a journey to honed one's skills which can translate into employability and eventually better wages and work prospects for oneself.