

COMRADE OF LABOUR

Azlan Samat

Executive Committee Member
Shipbuilding and Marine Engineering Employees' Union

Nominated by the Shipbuilding and Marine Engineering Employees' Union

Azlan Samat has been a dedicated union leader for the last 10 years. He is known by his peers for his approachable nature, as well as his unwavering support for union initiatives.

He began his Labour Movement journey as a branch committee member in 2014. In 2017, because of his active contribution towards improving workers' lives, he became the PaxOcean branch assistant secretary and an executive committee member of the Shipping and Marine Engineering Employees' Union (SMEEU).

Brother Azlan's dedication and care towards his members shine the greatest during difficult times. Behind his cheerful personality lies a heart of a union leader dedicated to bettering the interests of all union members in his branch. He is frequently seen on the ground engaging his peers, going the extra mile and sacrificing his time.

He is active in many labour-management negotiations, where he never fails to protect the interests of workers. He always ensures that his members are fairly remunerated with reasonable increments.

Brother Azlan is also the vice-chairman of the SMEEU membership sub-committee. He plays a pivotal role within the committee – always offering the first layer of support whenever a member needs advice and clarification on workplace matters. When members fall through tough times, he sees them through the application of hardship grants and spends time giving them counsel.

His efforts and contributions have strengthened the cohesiveness shared between the union and its members. Brother Azlan is a keen advocate for upskilling and training. Through his involvement, PaxOcean was one of the pioneers to embark on the Company Training Committee initiative in May 2019.

In the NTUC's Electronics, Marine & Engineering Cluster, he frequently shares his experiences.

He is also a contributing member for several portfolios, including the planning and execution of Marine Week in 2021 and 2022.