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MAY DAY
AWARDS
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MEDAL OF COMMENDATION

Tatsuhiko Nagamatsu

Managing Director

The Polyolefin Company (Singapore) Pte. Ltd

Nominated by the United Workers of Petroleum Industry

Tatsuhiko Nagamatsu worked with management to identify skills gaps and coordinated with training providers to offer courses enabling workers to meet the company's criteria for higher wages. He also organised in-house training and external certifications that align with the Progressive Wage Model (PWM) tiers.

He also increased digital proficiency among employees, equipping them with the skills necessary to use digital tools effectively, thereby enhancing productivity and efficiency. A digitally ready workforce has improved cross-functional teamwork and communication.

As a valuable partner of the United Workers of Petroleum Industry, Brother Tatsuhiko helped identify and mentor potential future leaders within the union to ensure continuity and sustainability.