

## COMRADE OF LABOUR

### Isaac Ong

Executive Council Member

Ngee Ann Polytechnic Academic Staff Union

*Nominated by the Ngee Ann Polytechnic Academic Staff Union*

Isaac Ong is an active member of Ngee Ann Polytechnic Academic Staff Union's (NPASU) executive council. He has made very good contributions in negotiations with management regarding salary, medical, dental and flexible benefits.

He played an essential role in negotiating for wage structures to remain included in the collective agreement to protect wage benefits in 2020, no reduction in performance bonus payouts for all academic staff and retaining staff flexible benefits at \$650 instead of \$500 in 2019.

Brother Isaac serves the members of his school, Film and Media Studies. He caters to members' specific needs in the areas of work challenges. He has helped advocate establishing a Company Training Committee (CTC) with top management.

The CTC aims to drive initiatives for skills upgrading in line with the needs of staff and the Industry Transformation Map (ITM). NPASU efforts paid off as the CTC memorandum of understanding was signed in February 2023.

As an expert in media, Brother Isaac has made invaluable contributions to the course and curriculum reviews, which aligns with the industry's standard.