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MAY DAY

AWARDS

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FRIEND OF LABOUR

Ho Wah Lee

Director

NTUC Fairprice Co-operative Limited

Nominated by NTUC Fairprice Co-operative Limited

Ho Wah Lee has served as a director of NTUC FairPrice since January 2019 and has contributed to several FairPrice Board committees over the years, including the Technology & Innovation Advisory Committee (T&IAC), the Transformation Committee, and the Audit and Risk Committee (ARC) as Chairman. He currently sits on the Board's Executive Committee and Sustainability Committee.

In his role advising the T&IAC, Brother Wah Lee's strategic insights and diligent stewardship were instrumental in establishing a Technology, Data, and Artificial Intelligence Governance structure and framework. His expertise in information technology, bolstered by his experience as a member of KPMG's Global IT Advisory Executive Council, has greatly benefited the organisation. He introduced risk management and resilience considerations into FairPrice's digital transformation journey and advised on compliance by design, quality in execution, and continuous improvement beyond technology activation. Brother Wah Lee continued to support FairPrice's transformation efforts when the T&IAC was integrated into the Transformation Committee in 2019, contributing to the formation and integration of FairPrice Group.

As the former Chairman of the ARC, Brother Wah Lee utilised his extensive professional experience to help FairPrice prudently manage audit, risk, and governance. He demonstrated unwavering commitment to strengthen FairPrice Group's risk management framework, ensuring rigorous oversight of IT and financial practices while upholding the highest standards of compliance and transparency. In his capacity as ARC Chairman, he led the Board's oversight of Workplace Health and Safety matters and championed education for workers in this regard. He was also instrumental in establishing FairPrice's Workplace Safety and Health Committee to address health and safety issues.

Brother Wah Lee was appointed as a member of the inaugural FairPrice Group Board Sustainability Committee formed in 2023 to oversee the Group's sustainability agenda. In this role, he acted as a crucial link between the Board's Audit and Risk Committee and the Sustainability Committee. He supported the development of a robust governance model to ensure the Group's sustainability roadmap achieves operational net zero by 2045.

Additionally, Brother Wah Lee has played a pivotal role in shaping FairPrice's approach to empowering employee growth and developing their skills to prepare them for the future of work. One key initiative is the specialised training and development programmes designed to support FairPrice employees under the Retail and Food Services Progressive Wage Model. He has encouraged FairPrice to enhance career development pathways to attract and retain young talent within the organisation.