

MERITORIOUS SERVICE

John Ng Peng Wah

Chief Executive Officer

YTL PowerSeraya Pte Ltd

Vice-President

Singapore National Employers Federation

Nominated by the National Trades Union Congress. Supported by the Union of Power and Gas Employees.

With over 40 years of engineering and commercial experience, John Ng is a seasoned industry veteran who has dedicated much of his career to YTL PowerSeraya. He began as a boiler engineer and became the Chief Executive Officer in 2009.

The company implemented a structured career track incorporating the Progressive Wage Model (PWM) to recognise and reward valuable skills. As a result, regular salary benchmarking is conducted, and the salary structure is enhanced to align with market rates, ensuring wage competitiveness. The company shares its business success with the workforce through fair gainsharing, including annual increments and bonus payments. Through the 3-yearly collective agreement renewal, terms and conditions of employment are also enhanced to attract, motivate and retain staff.

Brother John, a staunch advocate for workers' safety, was Chairman of the Workplace Safety and Health Council from 2018 to 2023, contributing to the national workplace safety and health landscape. In 2023, YTL PowerSeraya received the Workplace Safety and Health Innovation Award. This was for implementing a safer system for data acquisition on conditioning motoring on rotating equipment (circulating water pumps), thus enhancing the safety of its employees and benefiting the power generation industry. Committed to preventive measures, the company conducts annual health screenings and bi-annual iWorkHealth surveys to monitor physical and mental wellness.

Under his stewardship, YTL PowerSeraya and its subsidiary, PetroSeraya, have collaborated with NTUC and the Union of Power and Gas Employees (UPAGE) through Company Training Committees and Operation & Technology Roadmap. These partnerships are pivotal in addressing technological, process and workforce skills gaps, fostering organisational and workforce growth.

The company invests significantly in continuous learning, offering an employee sponsorship scheme for staff to attain certifications ranging from diplomas to master's degrees, encouraging and supporting workforce development. Brother John is dedicated to cultivating leadership at all levels by providing holistic development. Over the past three years, he has overseen the upskilling of the workforce, extending beyond essential office tools like MS Office suite to include proficiency in new technologies such as Artificial Intelligence and Machine Learning, ensuring the workforce remains future-ready.