



1 November 2013

Dear Colleagues,

JURONG HEALTH SERVICES STAFF AGREEMENT OF 2013

The Jurong Health Services Staff Agreement of 2013 between JurongHealth and the Healthcare Services Employees' Union (HSEU) was formally signed on 31 October 2013.

We are pleased to announce that in the Staff Agreement 2013, JurongHealth staff will see enhancement in benefits which will take effect immediately. The improved benefits include:

1. OVERTIME

The salary cap for computing the hourly basic rate of pay for overtime work performed by eligible staff has been increased from \$2,200 to \$2,500 for overtime work performed on or after 1 November 2013.

2. FAMILY CARE LEAVE / CHILDCARE LEAVE

The 3 working days of Family Care Leave, which staff can currently apply to take care of aged parents, parent-in-law and children below the age of 12 years old, is extended for staff to apply to take care of their unwell spouse and children below 18 years of age.

3. EXTENDED CHILDCARE LEAVE

(a) For staff who have a child between 7 years to 12 years and are eligible for the 2 days of Extended Childcare Leave stipulated in the Child Development Co-savings Act (CDCA), shall be entitled only 2 days of Family Care Leave per calendar year. These 2 days of Family Care Leave is in addition to the 2 days of Extended Childcare Leave. This benefit of a total of 4 days leave shall be valid until 31 December 2014.

Effective Period: 1 Nov 2013 to 31 Dec 2014	
Prior to Revision	Revised
3 days of Family Care Leave	2 days of Enhanced Childcare Leave & 2 days of Family Care Leave (Total of 4 days)

(b) With effect from 1 Jan 2015, for a staff who has a child between 7 years to 12 years and are eligible for the 2 days of Extended Childcare Leave under CDCA, shall be entitled to 3 days of Family Care Leave per calendar year. These 3 days of Family Care Leave is in addition to the 2 days of Extended Childcare Leave. Staff will be enjoying a total of 5 days leave.

Effective Period: From 1 Jan 2015	
Prior to Revision	Revised
3 days of Family Care Leave	2 days of Enhanced Childcare Leave & 3 days of Family Care Leave (Total of 5 days)

4. HOSPITALISATION

The annual limits for hospitalisation fees, excluding ward charges for all staff are revised upwards as follows:

Ward Class	Hospitalisation Fees	
	Prior to Revision	Revised
A	\$10,000 per year	\$12,000
B1	\$7,000 per year	\$8,500
B2	\$4,000 per year	\$5,000

5. LONG SERVICE AWARD

In recognition of the dedication and service of our staff, a new 50-year award will be introduced:

Years of Service	Award of equivalent cash value (\$)
50	1,600

6. RECOGNITION OF STAFF CONTRIBUTION

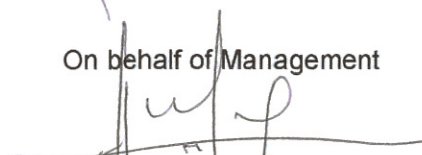
In addition to the above, we are happy to announce that as a gesture of appreciation for our staff's commitment and continued contributions to build JurongHealth, eligible staff, who have joined before 1 November 2013, will receive a one-off **\$100 NTUC Fairprice voucher** each.

7. HEALTHY LIFESTYLE

The Union as valued partner shares JurongHealth's vision of "Transforming Care. Bringing Health to Every Home". The Management and Union will jointly co-operate to promote healthy lifestyle programmes for staff to exercise and stay well. As part of this health promoting initiative, Management and Union have formed a joint cycling committee, co-chaired by Dr Tagore Rajat and HSEU Vice-President Mr Mahmood Idrose, to encourage staff to cycle to work when we move to our new home in Jurong.

The successful conclusion of the Jurong Health Services Staff Agreement 2013 between JurongHealth and HSEU signify the strong bi-partite relationship between both parties, working in partnership towards realising JurongHealth's vision of "**Transforming Care. Bringing Health to Every Home**".

On behalf of Management


MR FOO HEE JJG
 Chief Executive Officer

On behalf of HSEU


MS DIANA CHIA SIEW FUI
 General Secretary