

PLAQUE OF COMMENDATION (GOLD)

Sumitomo Corporation Asia & Oceania Pte Ltd

Nominated by the National Trades Union Congress. Supported by the NTUC Hospitality and Consumer Business Cluster and The Singapore Manual & Mercantile Workers' Union.

As a leading integrated trading and investment solutions provider, Sumitomo Corporation Asia & Oceania Pte Ltd (SCAO) operates in a diverse and dynamic environment. Its management team works closely with its team members and The Singapore Manual & Mercantile Workers' Union (SMMWU) to ensure a smooth and productive relationship. It does so by frequently engaging and communicating with the union and the appointed union officials within the company.

The company advocates sustainable development and has implemented various initiatives over the years to sustain its retention and recruitment strategies. This includes continuously improving its HR policies and employee benefits and introducing more flexible work arrangements and leave benefits to advance employees' welfare and well-being. On its own accord, the company also took the initiative to introduce additional paternity leave.

It constantly consults and works closely with the union on employment-related ideas and industrial matters. Management is also supportive of the union recruitment drive and employee engagement activities.

To ensure it stays on top of its training and development needs, SCAO embarked on the Company Training Committee (CTC) programme to further improve and expand its training and transformation, devoting considerable resources to achieve this.

SCAO is a progressive employer that not only rewards its employees accordingly but also recognises the need to upgrade, upskill, and uplift its most valuable resource—its workers. SCAO has not only welcomed the Labour Movement but has also embraced it.