

MEDAL OF COMMENDATION (GOLD)

Ramon Padiernos

Regional Director
Thales DIS (Singapore)

Nominated by the National Trades Union Congress. Supported by the NTUC Electronics, Marine & Engineering Cluster and the United Workers of Electronics & Electrical Industries.

As Thales DIS's regional director, Ramon Padiernos plays a key role in implementing fair labour practices and ensuring that manufacturing operations surpass industry standards.

His advocacy for employee wellbeing and equitable treatment, exemplified through initiatives like Thales DIS's in-house progressive wage model, fosters a workplace where the union views management as a partner in promoting workforce welfare.

Brother Ramon actively engages in collective bargaining discussions, demonstrating a hands-on commitment to addressing workforce needs and fostering collaborative solutions with the union for organisational success.

He prioritises transparent communication between the union and management, establishing channels within the Company Training Committee to create an open environment for addressing concerns related to worker development.

Brother Ramon's collaborative problem-solving approach is exemplified through his engagement with the United Workers of Electronics & Electrical Industries (UWEEI) and fellow management representatives. This has led to better solutions and reinforced the harmonious working relationship with UWEEI and NTUC's Industry Training & Transformation (IT&T) department. This was evident in his initiative to engage the duo to conduct an Operation & Technology Roadmap as a precursor to Thales DIS's i4.0 smart factory transformation.