

MEDAL OF COMMENDATION

Joseph Foo Chew Tuck

Chief Executive Officer

Jason Marine Group

Nominated by the Shipbuilding and Marine Engineering Employees' Union.

Jason Electronics was founded in 1976. In 2007, Jason Marine Group was established to focus on marine electronics systems integrators and support services providers for marine, offshore oil and gas industry.

From the onset, Joseph Foo Chew Tuck's unwavering commitment to excellence and integrity has established a high level of standard for quality and service, fostering enduring relationships with customers and partners. He once shared: "Competition will be severe and customers will be demanding no matter what business you are in. There is no easy way out to be profitable. You need to delight your customers or you would not be able to survive."

This exemplary leadership creates a resilient work ethic culture, emphasising three values: character, competence, and commitment. Through these, he inspires the organisation to pursue operational excellence and adapt to emerging industry trends.

In partnership with the Shipbuilding and Marine Engineering Employees' Union (SMEEU), the organisation has embarked on a Operation & Technology Roadmap (OTR), which has helped them identify, prioritise, and co-create strategies by linking its resources to its plans.

Under Brother Joseph's guidance, Jason Marine Group's currently takes a threefold approach to creating a conducive working environment:-

Firstly, implementing a performance-based compensation system to ensure equitable and competitive rewards. Secondly, investing in training and development to ensure continuous learning, skill-building, and experiential opportunities. Thirdly, implementing career advancement through consistent planning and succession strategies.

Brother Joseph is an ardent supporter of the union and has committed to subsidising 100 per cent of union membership fees for all members. Beyond his role in business, he is active in giving back to society, such as contributions in the Adopt-a-Precinct scheme at the South West Community Development Council since 2012 and collaboration with the People's Association on the 'Adopt a Family' programme since 2021. Besides these, he is also active in mentoring and guiding young entrepreneurs.