

PLAQUE OF COMMENDATION

ST Logistics Pte Ltd

Nominated by the Supply Chain Employees' Union.

ST Logistics is an all collar branch whose Form B and Collective Agreement covers all employees. Strengthening ties with the Supply Chain Employees' Union (SCEU) and the Labour Movement, the company adopted Tripartite Standards, established a Company Training Committee (CTC), and signed its inaugural Collective Agreement in 2023.

Collaborating with NTUC's e2i (Employment and Employability Institute) and NTUC LearningHub, ST Logistics initiated an industry transformation to shift from a labour-intensive operation to an integrated, automated supply chain system. Over 1,000 workers benefited from planned training, each receiving a monthly skill allowance of up to \$325.

Leveraging the CTC, ST Logistics innovates across all work aspects. Securing a CTC Grant, the company implemented an HR system to track its workers development, identify skill gaps, and provide necessary training for career advancement.

With expertise in supply chain management, ST Logistics was appointed a SkillsFuture Queen Bee for the logistics sector in 2023. Since then, it has been promoting collaboration between logistics companies and SCEU. With its introduction, ST Logistics facilitated SCEU's connection with non-unionised logistics firms, integrating them into the Labour Movement.