



**#EVERY
WORKER
MATTERS**
**MEMBERSFIRST
WORKERSALWAYS**

seven affiliated associations, 11 social enterprises, six related organisations as well as a growing ecosystem of professional associations and enterprise partners. For more details, visit www.ntuc.org.sg.



List of NTUC U Safe Awardees

U Safe U Advocate (Union)

No.	Union	Summary of WSH efforts
1.	Building Construction And Timber Industries Employees' Union (BATU)	<ul style="list-style-type: none">Actively promoted Workplace Safety and Health (WSH) by curating email circulars and sharing comprehensive WSH information kits with management partners.Encouraged companies to conduct Safety Time-Out (STO) and WSH Day events.Established a dedicated union reporting channel to enhance WSH communication and reporting.Implemented WSH initiatives such as safety walks to the Ministry of Clean, organised Mental Health Workshops, and facilitated WSH Sharing on Safety Task Force (STF).
2.	Healthcare Services Employees' Union (HSEU)	<ul style="list-style-type: none">Contributed to the launch of the Tripartite Framework for Prevention of Abuse and Harassment in Healthcare, and advocated for efforts to raise awareness of the framework.Introduced the Company Training Committee (CTC) Grant to alleviate occupational diseases.
3.	National Transport Workers' Union (NTWU)	<ul style="list-style-type: none">Appointed safety champions as advocates with a union sub-committee representative from each branch to sit on the sub-committee.Promoted an open reporting WSH culture.Engaged stakeholders through a tripartite committee with public transport operators and authorities, with regular sharing on WSH.
4.	Public Utilities Board Employees' Union (PUBEU)	<ul style="list-style-type: none">Promoted WSH via meetings, member engagement during site visits, email circulations, WhatsApp, and exhibition booths during Safety Day.Implemented WSH initiatives, leading to the adoption of motorcycle rider safety apparel, enhancement of tidal gate installation, installation of speed-regulating strips and slow-down signs, and improvement to existing coverall for plant operations.

U Safe U Champion (Company)

No.	Company	Summary of WSH efforts
1.	Changi General Hospital	<ul style="list-style-type: none">Conducted a thorough analysis of the Safety Task Force (STF) incidents by the STF focus group, leading to 39.3%



		<p>reduction. Other focus groups also achieved good results with different targeted measures.</p> <ul style="list-style-type: none">• Senior management was heavily involved in WSH matters.• Used WSH technology to alleviate workplace-related disorders.
2.	Dyna Mac Engineering Services Pte Ltd	<ul style="list-style-type: none">• Had a programme for lagging indicators, including additional training for contributors and increased supervision for high-risk tasks.• Had multiple avenues for WSH feedback, such as Toolbox workers' feedback, craft worker walkabouts, staff suggestion schemes, and Observation cards.• Engaged external stakeholders extensively, including joint safety inspections, safety requirements in contracts, safety promotional events, collaboration on safety initiatives, and contractor safety performance evaluations.
3.	Fujitec Singapore Corporation Ltd	<ul style="list-style-type: none">• Senior involvement in safety, such as Management walkabouts and active participation in safety committees.• Utilised WSH technology, such as the digitization of permit-to-work and inspections.
4.	KK Women's and Children's Hospital	<ul style="list-style-type: none">• Formed the Wellness 360 council, covering mental wellness, zero tolerance for abuse, and healthy lifestyle initiatives.• Embraced technology, collaborating with Institutes of Higher Learning to develop an augmented reality (AR) app for 3D scanning areas to plan ergonomic and safety design factors.
5.	NTUC FairPrice Group	<ul style="list-style-type: none">• Used technology to conduct WSH audits and track top incident agents.• Staff were engaged in developing contractor/supplier WSH guidelines.
6.	PUB, Singapore's National Water Agency	<ul style="list-style-type: none">• Demonstrated strong management commitment through management walkabouts, safety committees chaired by senior management, and conducting of safety training.• Engaged external stakeholders with Contractor Safety Watch Group, conducted Safety Time Out sessions with senior management of contractors' post-accidents, and



		<p>collaborated with contractors for a hand injury campaign across PUB.</p> <ul style="list-style-type: none">• Leveraged WSH technology, including smart wearables for improved situational awareness, an in-house developed app for reporting safety observations (to be extended to contractors), and app features for incident trend analysis.• Implemented thermal sensors monitoring to provide alerts for high temperature, eliminating the risk for staff to open live switchboards through snapshot infrared thermal imaging.
7.	SBS Transit Ltd	<ul style="list-style-type: none">• Built up WSH capabilities through the establishment of SWP/Policies/Guidelines, such as Golden Rules for Bus Captains, Safety training (i.e., Behavioural Leadership course), safety management program, “Prevent Slip, Trip and Fall” campaign, and cross-learning between rail and bus entities.• Engaged internal stakeholders with measures like WSH Step-up workplace inspection with safety champions and consultation on new initiatives.
8.	SBS Transit Rail Pte Ltd	<ul style="list-style-type: none">• Implemented mental and physical wellness programmes, including webinars and e-learning on mental health, exhibitions during SHAPE events, and the implementation of total WSH Framework Training.• Adopted exoskeleton technology, conducted trials for a smart driver’s device to assist in track detection and fatigue alert, and modified dual-speed escalators.
9.	Sembwaste Pte Ltd	<ul style="list-style-type: none">• Implemented injury prevention programmes such as safety competitions, safety sharing sessions, reminder topics, and safety pause sessions.• Undertook WSH initiatives like safety night, safety week, and a spot-safe voucher programme.• Provided a fixed monthly safety incentive for workers.
10.	Singapore Post Limited	<ul style="list-style-type: none">• Implemented programs like Safety Pledge Campaign, “I care for you” campaign (Intervention Initiative), immersive experience campaign, and mandatory defensive driving courses.• Engaged external stakeholders through WSH Committee meetings, including contractors, and daily briefings to contractors for feedback.



		<ul style="list-style-type: none"> Utilised automated rider sensors to aid in alerting motorcycles to hazards, trialed the use of inward-bound cameras and sensors to monitor driver's alertness.
11.	SMRT Bus Ltd	<ul style="list-style-type: none"> Implemented programmes like Safety month, annual safety forum, workshop safety community of practice, and preventing Safety Task Force (STF) campaign. Engaged internal stakeholders through bus captains' weekly safety engagement, appointment of safety champions to workforce SH committees, sharing of WSH issues, and workshop safety community of practice. Provided multiple avenues for feedback such as direct communication with supervisors, hotline reporting, and reporting through QR codes or intranet forms.
12.	SMRT Trains Ltd	<ul style="list-style-type: none"> Implemented safety initiatives like the launch of Zero Safety Task Force (STF) campaigns, conducted safety dialogues for contractors, called for a contractor safety alert period to arrest the spike in contractor injuries, conducted workshops on flashovers, and launched Project SafeDepot. Engaged external stakeholders in initiatives such as Quarterly Contractor Safety Dialogue, Go-To SMRT Roadshows to promote commuter safety, initiated a Gemba walk with contractors, and invited contractors to present at SSQ forum. Demonstrated strong union involvement by appointing union leaders as safety associates, conducting bi-monthly President Rail and union leaders dialogues, appointing union leaders as members of SSQ forums, and Chairman Gemba walk with union leaders.
13.	Tan Tock Seng Hospital	<ul style="list-style-type: none"> Ensured safety information was communicated through the dissemination of safety information in safety forums or workplace platforms, along with quarterly engagement by welfare officers. Implemented mental and physical health initiatives such as a personal health coaching program, a wellness campaign incorporating health and well-being tips and activities, a second victim programme to support staff involved in an adverse event, and the 3S initiative to provide staff with a listening ear for problems at work.
14.	Tower Transit Singapore	<ul style="list-style-type: none"> Implemented leading indicators such as near-miss reporting monitoring, hazard reporting, risk assessment review,



		<p>proactive monitoring of identified hotspots, and a drivers' standard database for risk profiling based on various components.</p> <ul style="list-style-type: none"> • Demonstrated strong management commitment to safety with senior management chairing safety meetings and participating in inspections and other safety promotional events. • Established a Safety Innovation Scheme empowering staff with resources to build their own prototypes for safety improvements.
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No.	Company	Summary of WSH efforts
1.	Caisson Engineering Pte Ltd	<ul style="list-style-type: none"> • Implemented measures such as designing programs like pre-work Safe Work Practices/Procedures (SWP) briefing and in-house training. • Implemented a safety performance bonus reward and penalty system to address gaps. • Implemented a screaming cone with blinking lights to sound out when a human is within a 1m radius.
2.	D-Team Engineering Pte Ltd	<ul style="list-style-type: none"> • Has a suggestion channel for workers to give feedback. • Uses cameras to serve as deterrence for unsafe work practices. • Uses Hubble to monitor worksite for electronic permit to work (e-PTW). • Has office ergonomics subsidy scheme to reduce possible ergonomic hazards such as musculoskeletal disorders.
3.	Kindly Construction & Services Pte Ltd	<ul style="list-style-type: none"> • Utilised WSH technology, including the electronic permit-to-work system. • Implemented self-fabricated safety enclosures to protect workers from high-rise killer litter and) weather elements.