

MEDAL OF COMMENDATION

Lim Ah Cheng

Executive Chairman & Chief Executive Officer

Dyna-Mac Engineering Services Pte Ltd

Nominated by the Shipbuilding and Marine Engineering Employees Union

Lim Ah Cheng's active engagement and collaboration can be attributed to the enhanced labour-management relations with Shipbuilding and Marine Engineering Employees Union (SMEEU) over the past three years. Brother Ah Cheng is a strong advocate of NTUC initiatives and a highly vocal supporter of the union. He consistently discusses with SMEEU to explore ways to uplift employees' livelihood and improve wages and welfare. He readily agreed to SMEEU's proposal of co-funding two-thirds of union membership fees to encourage more workers to join the union. As a result, more than 400 workers, including foreign workers, have joined the union.

While focused on his business goals, Brother Ah Cheng embodies a servant-leader with a heart for workers. He has championed various new events within Dyna-Mac in collaboration with SMEEU. To boost the morale of the foreign workers, Brother Ah Cheng rallied the senior management team to distribute rice packs, which the workers deeply appreciated. Festive events and celebrations were also organised with the foreign workforce. Brother Ah Cheng makes it his ambition to constantly walk the ground at the dormitories to understand the needs of the workers. When he noticed a severe lack of barbers in the dormitories, he organised Dyna-Mac's hair-cutting booths, saving each worker about four hours of queuing time. He also organised a blood donation drive at Dyna-Mac's premise to encourage workers' contributions to society as a company. Through Brother Ah Cheng's leadership, Dyna-Mac also participated in NTUC's Better Workplace Campaign as they adopted numerous Tripartite Standards such as Grievance Handling, Flexible Work Arrangements and Recruitment Practices.

Brother Ah Cheng strongly believes in the Company Training Committee (CTC) in partnership with SMEEU and the role of NTUC's Training and Placement ecosystem in supporting Dyna-Mac's business needs. He understands that his people are the most valuable asset at the core of the business, and he made an apparent effort to prioritise them. While he had a clear vision of Dyna-Mac's business transformation, Brother Ah Cheng sought the buy-in of his senior management team. Thanks to the move, Dyna-Mac swiftly completed its Operations and Technology Roadmap (OTR) in August 2022 and gained clarity on business transformation in the next three to five years. His steadfast commitment to executing the OTR and pursuing CTC goals in training and upskilling reflects his pivotal role in supporting workforce transformation in Dyna-Mac.