



UNION OF SECURITY EMPLOYEES NEWSLETTER

Teambuilding Event with Branch Officials, Members and their Families at Wild Wild Wet

Meeting you and your family members



USE members watching *X-Men: Dark Phoenix* together

USE members gathered together for *X-Men: Dark Phoenix* movie screening on Saturday, 22 June 2019.

Since 2018, we began organising quarterly movie screenings at a special package only for USE members, which includes a movie ticket with a food & beverage voucher, for you and your family members to spend some movie time together! Don't miss out on the next movie screening by following our USE Facebook Page!

www.facebook.com/joinUSE

First Company Training Committee (CTC) formed in the Security Industry

USE signed its first CTC with Certis Cisco with the intent to cover all 16,000 of its officers to increase security outcomes and productivity.

The first project will be a 50-men site covering the cross skilling of officers to include facility management and remote monitoring capabilities. This will help reduce the manpower to 30 officers, with gains to be shared equally with them.



MOU signing between USE and Certis, witnessed by NTUC Secretary-General Ng Chee Meng

Read more at <http://bit.ly/2M4uyAq>

Mediation Service @ USE

What are some of the employment related cases we have helped our security officers with?

Non-payment of CPF by employers:

1. Besides the CPF contribution by employers, the employees' contribution to CPF was also not paid promptly and both contributions were delayed for as long as 6 months.
2. No CPF contributions were made for employee who resigned or was terminated in the middle of the month.

Things to note:

1. Employers' CPF contributions are to be paid on wages received by employees as long as employees earn more than \$50 in a month.
2. Employees' CPF Contribution are payable for wages more than \$500 in a month.
3. For employees who joined the company or left employment in the middle of the month, CPF contributions are payable based on the pro-rated wages earned for the month.
4. Login to CPF website at www.cpf.gov.sg to check if your employer has made the contributions. Should there be a delay, contact USE immediately.

A Learning Platform for HR Practitioners of the Security Industry to Achieve Fair & Progressive Workplace Practices



In partnership with Ong Teng Cheong Labour Leadership Institute (OTCi), USE organized a customised 1.5 day workshop, on 18 & 19 July 2019, to focus on various labour legislations and also spell out the obligations of both employers and employees when they enter into a working relationship.

The workshop included the application of the Employment Act to common practices in the private security industry and shared best employment practices from other industries.

Facing employment issues?

Email or contact us through our website to make an appointment to see our Mediator at the USE Customer Service Centre.

Our mediators will be able to advise you on your employment issue and the next best steps on handling them!



**Don't miss out on information
and membership deals!
Like us on our Facebook Page!**



www.facebook.com/joinUSE

New Security Officer ID Card Prices

- ★ Please note that card prices have increased by \$1 from Sept 2019.
- ★ This is the first increase since 2009 when the ID cards were introduced.
- ★ We have attempted to keep the costs as low as possible and seek your support for this necessary move.
- ★ The new prices are reflected in the chart below and shall be effective **1 September 2019**.

Request for Fresh Applications/ Renewal of Security ID Card	Fees before GST	Fee after GST
Fresh application	\$21	\$22.50
Renewal	\$21	\$22.50
Replacement due to Misplaced / Loss of Security ID Card		
1st time	\$21	\$22.50
2nd time	\$40	\$42.80
3rd and subsequent time	\$60	\$64.20
Replacement (1-to-1) Change due to Defacement/ Damage of Security ID Card		
Defaced / Damaged	\$21	\$22.50
Upgrade of PWM Rank		
Any number of times (each rank)	\$21	\$22.50

USE 40th Anniversary Gift



**Eligibility Criteria*

Must be a USE member with at least 6 months' paid-up membership with no arrears.

Have you collected your 400-ml special edition USE Thermos Flask? Collect it before 31 Dec 2019!

Collection details

USE Customer Service Centre
200 Jalan Sultan, Textile Centre,
#03-24 Singapore 199018

Operating Hours

Mon - Fri: 9am - 5pm

Last Tues of the month: 9am - 1pm

Closed on Public Holidays, Saturdays and Sundays

Updates on the Security Industry

As we count down to 2020, what are things officers should look out for?



1

Officers who have not completed their RTT course need not worry - you can still be deployed at warehouse and condo sites until further notice.

To continue with progression in your security career, we encourage you to complete your RTT before 31st Dec 2019.

Without RTT = Can continue working at



CAN I GO FOR RTT TRAINING ON MY OWN?

Yes. Union members can utilise the \$250 Union Training Assistance Programme (UTAP) training credit to offset the training cost. For enquiries and information on UTAP matters, please email to UTAP@e2i.com.sg

2

NEW PWM Recommended Wage Points from 2020

PWM Rank	Minimum Monthly Basic Wages* (Year 2020)
Security Officer	\$1250
Senior Security Officer	\$1420
Security Supervisor	\$1620
Senior Security Supervisor	\$1820

*Mandatory for Singaporeans and PRs

CHECK YOUR PAYSLIPS!

Remember to check your January 2020 Payslip against the above table!

For USE members only!!!

Orchid Country Club (OCC) Social Pass



USE members can enjoy discounted rates to social and recreational facilities such as karaoke rooms and dance floor, gymnasium, swimming pool and more.

Get the Social Pass at USE Head Office or USE Customer Service Centre for your booking at OCC now!

Find out more by scanning the QR Code:

