

## COMRADE OF LABOUR

### Ang Kian Hua

Vice-President

Advanced Manufacturing Employees' Union (AMEU)

*Nominated by the Advanced Manufacturing Employees' Union.*

As the Branch Committee Chairman, Ang Kian Hua continues to foster an amicable labour-management relationship by engaging in open conversations with management.

He is instrumental in company-level negotiations. His participation in collective agreements, annual increments and variable bonus negotiations has ensured employees receive fair and sustainable compensation for their work. He also lends his listening ears to members to hear their concerns and understand the ground views of specific issues for management feedback and actions.

A fair and impartial individual, Brother Kian Hua works closely with management to resolve individual grievance cases to safeguard employees' welfare. His dedication to always be on the ground is one of the reasons for Makino Asia's consistently high unionisation rate.

He frequently shares information with the branch committee to enhance their knowledge of new policies and initiatives and guides newer committee members on their roles and responsibilities.

Through Brother Kian Hua's involvement, Makino Asia was one of the first few Advanced Manufacturing Employees' Union (AMEU) branches to embark on the Company Training Committee (CTC) initiative since its launch in 2019. A firm believer in training and upskilling, he proposed that all Makino Asia employees undergo the SkillsFuture for Digital Workplace Workshop to learn about digital technologies that could assist them at the workplace.

He also actively participates in company initiatives, such as the NTUC LearningHub Learning eXperience Platform (LXP) trial, providing valuable feedback during the trial phase.

He is part of his company's CTC and regularly shares employee feedback to explore new projects.