

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **PARTNER OF LABOUR MOVEMENT**

### **Rob Boudestijn**

President, Business Unit  
Vopak Singapore

*Nominated by the United Workers Of Petroleum Industry*

Throughout his career, Rob Boudestijn has always been a strong advocate for employee welfare and labour relations. Since taking office in Singapore in 2022, he has been a steadfast partner of the Labour Movement, continuously championing fair employment practices and strong labour-management relations.

Under Brother Rob's leadership, Vopak Singapore collaborates with the union to enhance workers' welfare, upskill employees, and support their continuous development. For example, Vopak Singapore was the first company to sign the Company Training Committee (CTC) agreement with the union, aimed at future-proofing jobs and improving career growth for workers. Other initiatives include providing opportunities for career mobility through job rotations, short-term assignments, and exposure to cross-functional projects, enabling employees to develop diverse skill sets. For technicians, the Enhanced Technician Onboarding Program has been introduced to strengthen career development opportunities.

Driven by Vopak's commitment to inclusion and diversity, Brother Rob and his team have welcomed over 10 female technicians into a traditionally male-dominated industry. The company has also upgraded its terminal facilities to ensure a conducive workplace environment.

These initiatives reflect Vopak's mission to empower employees and build a resilient, forward-looking workforce. As the company transforms and adapts to new economic conditions, it will continue to maintain transparency and review programmes to ensure their relevance.

Brother Rob's team's dedication and his unwavering commitment to tripartism and workforce development have made a lasting impact, earning them the well-deserved recognition as a recipient of the Partner of Labour Movement Award.