

PARTNER OF LABOUR MOVEMENT

Grenadier Press Pte Ltd

Nominated by NTUC U SME

Grenadier Press offers bonuses to its employees based on productivity and performance. It recognises the importance of the main competencies required for each position. It supports employees with training to increase their skills and knowledge to perform the job effectively.

On-the-job training and special courses are developed for its employees to pick up relevant skills effectively. Employees can also seek HR's approval for training if they have identified them as pertinent to their job duties. To support the employees in their career development, they may apply for the training bond to serve the company for a certain number of years from the commencement of training. Employees who progress and perform will be rewarded with high remuneration and bonuses.

Grenadier Press raised its internal retirement age to 65 and re-employment to 70, beyond legislation. Grenadier Press also sponsors NTUC union membership as part of employee welfare benefits. Grenadier Press worked closely with NTUC U SME to provide complimentary health screenings at the workplace for its employees' convenience. The screening is on top of existing medical benefits for all confirmed employees. The company passed the NTUC U SME's checklist for a better workplace, better workers, and better work to benefit from 'NTUC in Your Workplace' programme.

The company also adopted an anti-workplace harassment policy and adopted various Tripartite Standards. The 'Better Workplace' campaign was launched in Grenadier Press for employees to enjoy a wellness corner at any time, any meeting.

Grenadier Press seeks to innovate as a progressive employer. It has worked towards building an Industry 4.0 workplace via a digitally connected factory. The company embarked on the Operation and Technology Roadmap (OTR) with NTUC to innovate and identify the right technology tools to increase the productivity and work of their employees. Its key stakeholders involved in the OTR have positively commented on how it brought new ideas and alignment for the Company Training Committee.