

ntuc

MAY DAY

AWARDS

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COMRADE OF LABOUR

Terry Christopher Fernandez

Committee Member

Attractions, Resorts & Entertainment Union (AREU)

Nominated by the Attractions, Resorts & Entertainment Union

In his role on the NTUC Club Branch Committee, Terry Christopher Fernandez has been instrumental in discussions with management regarding changes in worker compensation. Despite the challenges posed by the COVID-19 pandemic, he remained committed to maintaining dialogue about bonus payments. His genuine concern for his colleagues' well-being ensured that, once the business outlook improved, the union continued advocating for fair compensation.

Brother Terry is a strong advocate for the union, consistently promoting its initiatives and programmes. He regularly shares updates on new programmes with other branch officials, ensuring that members benefit from these opportunities. His proactive approach includes offering valuable ideas and recommendations to the Executive Committee on member activities, leveraging the resources of the whole of NTUC. As a member of Attractions, Resorts & Entertainment Union's (AREU) Executive Committee, he guides newer leaders, strengthening the union's leadership.

At the branch level, Brother Terry has built strong, trusting relationships with members, becoming the go-to person for those seeking assistance. He dedicates personal time to understand members' needs and help them and their families find support. His commitment to member welfare is evident in his hands-on approach and his ability to foster a supportive community.

During the company's business reviews, which led to changes in job roles, Brother Terry actively engaged with members to understand their experiences and challenges. He provides insightful feedback on ground realities, including the situations of contract and mature workers. His experience helped the branch committee identify key areas to address with management. Through strong relationships with members, he encourages openness to change while steadfastly advocating for their interests. His efforts have been crucial in ensuring workers are upskilled and re-skilled to remain competitive as the company adopts more digital solutions.