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MAY DAY

AWARDS

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MEDAL OF COMMENDATION

Johnson Goh

General Manager
RTP Company (Singapore) Pte Ltd

Nominated by the Chemical Industries Employees' Union

Johnson Goh has worked closely with the Chemical Industries Employees' Union (CIEU) to uplift workers' wages and ensure fair gains sharing when the company performs well. He embraces union feedback and willingly shares information during negotiations. For example, when the union highlighted the rising cost of living as a key concern for workers, Brother Johnson awarded employees earning below \$2,000 a higher annual increment of 4.8 per cent.

Under Brother Johnson's guidance, the company has adopted progressive workplace practices, including the Tripartite Standards for Age-Friendly Workplace Practices, Employment of Term Contract Employees, and Flexible Work Arrangements. Regarding the extension of the retirement age, the company increased it from 62 to 63 and then to 64, at least two years ahead of legislation. He believes that older employees remain productive and can continue contributing to the company's success.

In 2020, RTP formed a Company Training Committee (CTC) with the union, reflecting Brother Johnson's commitment to collaborate with CIEU on upskilling and training workers. Supportive of CIEU's other initiatives, RTP has generously contributed to the union's fundraising efforts over the years.