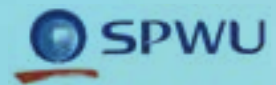


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A Newsletter of the Singapore Port Workers Union



TOWN HALL
Remembering the Past

**DELEGATES
SEMINAR**
Everyone Matters

EVENTS
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Journey towards Tuas

*Everyone
Matters*

SPWU TOWNHALL 4 JULY 2019

Remembering the Past

More than 140 union delegates, together with tripartite partners, gathered at a townhall at NTUC Centre to remember the restructuring exercise which happened some 16 years ago in 2003.



News articles published by various media in 2003

Then, PSA Corporation had to restructure its businesses to support its global focus and ensure that it remained responsive to developments in the port industry.

Besides sharing of experiences by SPWU Executive Secretary Jessie Yeo and PSA Senior Industrial Relations Advisor, Brother Heng Chiang How, delegates had a lively dialogue with panellists who were key players during the milestone event.



"There were pains, but we focused on what are the objectives. We overcame the challenges and became stronger. It is then important to know that those reasons that helped us to do better must continue to be there"

– Jessie Yeo, SPWU Executive Secretary



"Should a crisis happen again, we should be more prepared with a media plan, seeking cooperation and better communication from the media." – **Lim Boon Heng, Former NTUC Secretary-General**

"All parties have to constantly communicate and make changes based on the ever-changing external environment, affected due to automation, digitalization and the changes in the whole global logistics operations. I am confident that PSA will be able to adapt to the changes, even amidst the shifting to Tuas." – **Stephen Lee, Former Group Chairman of PSA International**

"From this whole exercise I feel that communication and trust is very important. If there's no trust and communication, it cannot be done. I think we have built up good relations with SPWU throughout the years, which is very important for this exercise. You can anticipate what the union wants, and the union knows what we want." – **Greta Lee, Former Head of HR, PSA Corporation**

"There are three types of unions. Union very strong, but unreasonable. The other type is weak union and unreasonable. Then there's the third type, strong and at the same time reasonable. And in this case, the union is strong, and reasonable." – **Ong Yen Her, Former Director of Labour Relations, Ministry of Manpower**

"I must say that after the retrenchment, most of the employees joined the union as members. And in fact, most of them gained from the payout packages that we have secured for them." – **Lam Yuen Shin, Former SPWU President**

"We prepared our delegates. We had a special mass communication session with our delegates on how to communicate. And that session prepared us." – **Ameer Hamzah, Former General Secretary of SPWU**



At the closing of the panelists' dialogue, Brother Ong Chin Ang, who was then SPWU Executive Secretary emphasized that PSA will be faced with different challenges moving forward and that there will always be a need to innovate, retrain and reskill. He urged all delegates to rethink their purpose as a union leader and how they can play a part. At the same time, Brother Ong reiterated that it was even more important for PSA to do well before Union and management could discuss better benefits and welfare for workers. Finally, Brother Ong urged all delegates to be future-ready, learn new skills and be role models for the rest of the workers and to strengthen the strong labour-management relations so that we are all ready, for the better future of our members and PSA.



"Seeing is believing, believing is seeing"

24 – 27 SEPTEMBER 2019

Delegates Seminar



JELLYFISH WORKSHOP

"With the slowing down of global and our own economy, we again brace ourselves... as in previous storms, we will dance in the rain and gear up for sunshine. I hope that the visits will serve as an eye-opener for us and better prepare us for what to expect in our Tuas Mega Port, to provide better insights and help us see, believe and embrace" – Sister Jessie Yeo, SPWU Executive Secretary

This year's delegates seminar was a little special as compared to the previous years as this was the first time SPWU travelled to Shanghai. More than 140 union delegates, advisors, tripartite partners went on a journey to the Yangshan Port and ZPMC factory. There was also a change management workshop (Jellyfish workshop) where delegates and tripartite partners learnt how to become the change agents to help drive PSA on its technological and transformation journey, towards Tuas port.



YANGSHAN PORT VISIT



VISIT TO ZPMC





SPWU hosted a get-together for our SPWU seniors and friends of SPWU on the 19th of December. The event was held at PSA Club, in reminiscence of the memories shared by many during their tenure in PSA, as the current club venue will cease operations come next year. It was a fun and enjoyable evening as many were delighted to see old friends and catch up with one another. In addition, a photo wall was set up for them to bring home some photos, putting them into a photobook. Beside photos, nostalgic snacks and sweets were also provided in the event.



19 DECEMBER 2019

Evening of Nostalgia SPWU Year-End Gathering at PSA Club

Study Award 2019



Once again, SPWU would like to thank PSA, PSA Marine and Temasek Foundation Cares for their kind contributions.

This year, SPWU presented a total of 77 awards to our members' children who have performed well and/or excelled in school and other areas, such as academic, sports and fine arts.

At the award presentation event on 5 December 2019, 19 students received the SPWU-TFC Young Seedling Award, while 33 students received the SPWU-TFC Achievers Award. In addition, SPWU set up a new award this year, called the Fock Siew Wah-SPWU Distinction Award. 25 students received this award, in recognition to SPWU members' children who have done well in school.

Brother Fock Siew Wah was the former Group Chairman of PSA International. This new award was set up to honour Brother Fock's efforts to establish a close relationship with SPWU since his chairmanship of PSA in 2005.

Committed to upholding what he calls the "X-Factor", he advocates a strong and harmonious relationship between SPWU and PSA management, built upon mutual trust, respect and openness. He would share not only good news, but the challenges faced by PSA through open, honest dialogues with the workers and the union.



9 – 11 JULY 2019

PSAM Team Building at Batam

PSA Marine branch delegates went to Batam, Indonesia for team bonding session with management. Through challenging and fun group activities, the union representatives bonded with their management partners. Specifically, they tried out new technology as a team – controlling Sphero balls directions with google play app. Management also took the opportunity to update our union delegates on the upcoming industry transformations, the various technologies that PSAM have invested in to face the challenges ahead.





16 members from the Young SPWU (YSPWU) team took part in the Combined Laser Tag Games held at East Coast Park with Young MIWU. It was a fun Saturday afternoon as some of our members brought along their loved ones. Using their wits and strength, Team 2 emerged as Champions! Congrats to our winners.

“This is my first time leading YSPWU for a joint event with YMIWU, and I’m glad to say that it was a successful and joyous event.” – Ahmad Hadzwan Lee, YSPWU Committee Chairman



13 JULY 2019

Young SPWU & Young MIWU Combined Laser Tag Games



29 JUNE – 2 JULY 2019

Educational Tour

45 members went to Guangzhou this year for their annual SPWU educational tour.

*Who is eligible for the paid tour?
Members with more than 5 years fully
paid up union membership. The next
lucky member could be you!*

“My wife and I have heartfelt thanks to our helpful SPWU leaders and members that had made the trip so enjoyable, awesome and unforgettable” – Member Phen Fen Kwong





15 AUGUST 2019

Happy Villa Visit

SPWU Cares – led by our Care and Share Committee!

It was good to see the residents of Happy Villa Home in Tanjong Pagar Plaza once again! As the home was renovated recently, we were there to fill it with laughter and warmth. Together, we had a mini sing-along performance together with the residents. The Union also contributed groceries to the home as part of the Union's service to the community.



**27 AUGUST 2019**

Migrant Workers Celebration

(INTEGRATION DAY @ BRANI RESIDENCE)

Integration Day was held on the 27 August 2019 at Brani Residence Dormitory. This event was held as a get-together and in appreciation for our migrant workers who have contributed to the company. Booths by different vendors were set up to sell F&B, merchandises and photo booth for our migrant workers. In addition, special performances were put up by the workers themselves to celebrate the joyous event.



Our migrant workers were happy to receive the gifts provided by MWC, given out with the help of our union leaders. Take a look at their happy faces!





Our Transformation Journey Towards Tuas

Transcending today, Transforming tomorrow

On 3 Oct, a milestone event was held to celebrate the next chapter of PSA's transformation journey with the development of our new Tuas Port. Prime Minister Lee Hsien Leong was the Guest-of-Honour and our Union, staff and management also joined in to commemorate this occasion.

The event began early in the morning with a torch relay starting from our first container berth at Tanjong Pagar, passing through Keppel, Brani and Pasir Panjang Terminals and eventually reaching Tuas. Passing through each of these facilities, our staff paid tribute to our heritage, and looked towards the future as they marked the contributions of these terminals towards the growth of PSA.



GCEO Tan Chong Meng, flagging off the first contingent at the torch relay start point (Wharf Mark 1, Tanjong Pagar Terminal), where Singapore welcomed our first container ship, the MV Nihon in 1972.



The walking contingent from Brani Terminal, led by our First Vice President Suhaimi Bin Badar Bajarai, holding the torch as they walk along the Brani Causeway.

The physical passing of the torch between the relay teams highlighted the importance of our people and good Labour-Management Relations playing key roles in the success of PSA. Without your efforts, we would not be where we are today. Each new generation keeps our flame alight through thick and thin, against whatever challenges we have faced throughout our history and our upcoming move to Tuas.

Tuas will not just be a container port; but an ecosystem that facilitates global supply chain orchestration with Singapore as a crucial gateway to the rest of the world. Tuas will also act as a hinterland that connects the port and industries physically and digitally, as PSA grows alongside Singapore.

We hope that all of you are excited about what's coming ahead for Tuas Port, for you, for us, and for Singapore! And may our strong X-factor continue to contribute towards PSA's success!



The torch also passed through Pasir Panjang Terminals and our PSA Living Lab – a place where we test many technologies that will eventually be seen in Tuas.



Finally arriving in Tuas by PSA Marine's launch vessel, the torch was received by Nelson Quek, Head of Tuas Development.



Prime Minister Lee Hsien Loong speaking with our Union Leaders, Jessie Yeo, Executive Secretary, Danny Phua, President and Arasu S/O Duraisamy, General Secretary.



Our Guest-of-Honour Prime Minister Lee Hsien Loong together with the children of PSA staff, planted the torch on the grounds of Tuas port, marking the start of this new chapter! Together, hand in hand, all of us will keep the flame burning and the Tuas vision flourishing.