

COMRADE OF LABOUR

Engku Osman Engku Adam

Vice-President

Chemical Industries Employees Union

Nominated by the Chemical Industries Employees Union

Engku Osman Engku Adam is a committed union leader, serving as a branch chairperson in Hempel Singapore Pte Ltd since 2009.

A dedicated leader, he would constantly engage workers and seek to clarify concerns raised with management.

He is a skilful negotiator for collective agreements. He would diligently familiarise himself with the guidelines of the National Wages Council and understand the concerns on the ground. He is steadfast in seeking to negotiate fair annual increments and variable bonuses.

Under his leadership, he successfully convinced management to extend the scope of representation to cover more executive positions in 2021.

As a member of Chemical Industries Employees Union's (CIEU) Community Service subcommittee, Brother Osman is always present at the events to support and encourage members. He is also a regular volunteer for CIEU's annual Gift From The Heart event.

A strong advocate for training, he leads by example, completing his industrial relations courses and the diploma in employment development to build upon his knowledge of industrial relations and negotiating skills. This has helped him become more adept at handling workplace grievances.

As a member of his company's safety committee, he works closely with management to resolve workplace safety issues. He has helped implement safe workplace practices such as risk assessments and identifying potential hazards. He frequently encourages workers to undergo first aid courses as a precautionary measure.

Brother Osman's care and concern for his colleagues do not end, even after they are retrenched. He keeps in close contact with them, often encouraging them to take external courses to enhance their employability.

He would also extend the union's assistance through job referrals to other companies unionised under CIEU.