

## MODEL WORKER

### Vignesha Ram Naidu Karunakaran

General Manager  
Cominco Pte Ltd

*Nominated by the Union of Security Employees*

Vignesha Ram Naidu Karunakaran has been in the security industry for over 15 years. Since leaving the real estate industry in 2012, he joined the cleaning industry as a cleaner and slowly rose to the ranks of a general manager. The switch in roles was only possible through his sheer determination and commitment to building on his competencies by attending WSQ courses.

Brother Vignesha eventually decided to move to another industry and further gained knowledge by completing security-related courses to reach a management position with his current employer. With A levels as his highest qualification, he constantly strives to improve himself. As a union leader for the Union of Security Employees (USE), he has completed several courses from the Ong Teng Cheong Labour Leadership Institute, including one on the Employment Act, to equip himself with employment-related knowledge to help his fellow workers.

He is also registered within USE as a locum branch official, handling and mediating cases through the Customer Service Centre. These are cases that are not from his own company, and he solves these grievances.

His experience as a ground-up officer has allowed him to address and uplift officers naturally. Brother Vignesha has also significantly worked with his top management and USE to ensure that their collective agreement is renewed with enhanced clauses. He also encouraged his employer to embark on a Company Training Committee (CTC) to transform future business projects. The CTC ensures that the officers will be trained and earn higher wages.