

PLAQUE OF COMMENDATION

Hillcrest Security & Management Services Pte Ltd

Nominated by the Union of Security Employees

Hillcrest Security & Management Services has adopted the Security Progressive Wage Model. And as a result of negotiations, the employees have other incentives enshrined in the collective agreement, which will grant the employees a higher wage.

The company has also adopted relevant Tripartite Standards. It maintains a warm and close relationship with the Union of Security Employees (USE) and regularly shares industry feedback with the union.

The company also improved annual leave provisions for the employees as a response to the Security Tripartite Cluster's recommendations to enhance the employees' work-life balance.

Hillcrest Security & Management Services, USE and other stakeholders successfully implemented a work site transformation project as part of the Company Training Committee efforts. The project enables the site's employees to earn higher wages by performing additional tasks on top of their core security tasks.