

ntuc

MAY DAY

AWARDS

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FRIEND OF LABOUR

Irene MK Lim

President and Chief Executive
Singapore Turf Club

Nominated by The Singapore Manual & Mercantile Workers' Union

Irene MK Lim has shown exemplary commitment to advancing worker welfare, wages, and career prospects as President and Chief Executive of the Singapore Turf Club.

Dedicated to enhancing employee well-being, she collaborated with The Singapore Manual & Mercantile Workers' Union (SMMWU) to strengthen the Collective Agreement in 2022, introducing a new Birthday Leave entitlement to promote work-life balance. Her open and supportive leadership has fostered a positive work culture where employees feel valued and respected.

She played a key role in maintaining a strong management-union partnership, ensuring support and compassion for employees, particularly during the Club's closure in 2024. A strong advocate for fair wages and progressive compensation practices, Sister Irene championed timely financial recognition for employees despite the transition.

In response to the Club's closure, she also led comprehensive training and job transition support initiatives, collaborating with the NTUC Training and Placement ecosystem and the union to provide extensive upskilling programmes, career counselling, and placement support, ensuring workers are prepared for future opportunities. Her proactive approach has equipped employees with the skills and resources necessary for a smooth career transition.

Sister Irene's dedication to fair wages, employee welfare, career support, and fostering trust and support underscores her commitment to employee empowerment, making her a deserving nominee of the NTUC Friend of Labour Award.