

COMRADE OF LABOUR

Parveen Kamaludheen

First Assistant General Treasurer
Union of Telecoms Employees of Singapore

Nominated by the Union of Telecoms Employees of Singapore

During the collective agreement (CA) negotiations and annual exercises on variable bonus and annual increment, Parveen Kamaludheen played a critical role in the outcome of the incentive framework for workers.

She raised feedback from the ground for management's periodic review, and she was also instrumental in initiating an allowance for workers in customer service which has since been approved.

Sister Parveen was elected into the customer service branch during Union of Telecoms Employees of Singapore (UTES) Branch Triennial General Meeting for term of office 2007 to 2010 and the Branch Quadrennial General Meeting for term of office 2010 to 2014.

She served as a branch committee member during both terms. She was also an active member in Young UTES committee where she participated ardently in planning and executing activities to engage members.

Between 2014 and 2018, the customer service branch elected Sister Parveen as the branch's assistant secretary and she was later co-opted in the executive council during the same term, in the capacity of second assistant general secretary.

During the term, she was a committee member of the union's dinner and dance event which was held for members on a large scale.

From 2018 to 2022, Sister Parveen was elected as the first assistant general secretary in the executive council and held the position of assistant secretary in the customer service branch.

She was an active recruiter and supported various activities of the union, including major recruitment roadshows.

During the recent Quadrennial Conference of Representative for term of office 2022 to 2026, she was once again elected into the executive council and was nominated for the position of first assistant general treasurer. During the term, she chaired the UTES U-Care Fund Bursary Awards Committee.

Sister Parveen takes pride in her union work and renders help to workers whenever they need union's advice and assistance. She is well known among her colleagues as a passionate union leader who never fails to rise to the challenge. She has the ability to garner teamwork and trust amongst union leaders and has thus allowed the union to better serve its members.

Sister Parveen advocates lifelong learning. She registered for the Diploma in Employment Development through the union and successfully graduated in 2020. She constantly encourages members to take up courses and emphasises on the need to reskill and upgrade to remain relevant. From time to time, she suggests the types of courses and trainings that is required by her peers.

When the union wanted to initiate the Company Training Committee initiative with UTES-represented companies, Sister Parveen provides valuable input during union meetings.