

PLAQUE OF COMMENDATION

Signify Singapore Pte Ltd

Nominated by the United Workers of Electronics & Electrical Industries

Signify Singapore is diligent in maintaining competitive salaries and conducts annual evaluations across the region. During the COVID-19 pandemic, the management also worked with their employees to ensure they could work off-site if required.

For more workers to benefit and be protected by union representation, the management agreed to increase their scope of representation to include more executive roles in the collective agreement coverage. The management continues to review benefits to ensure that benefits are also relevant to today's cost of living.

The management has established a Company Training Committee with the United Workers of Electronics & Electrical Industries (UWEEI). As part of their commitment to upskilling their workforce, they partner with the union on initiatives to enhance the team's capabilities and help them progress. By expanding the scope of coverage in the collective agreement, the company acknowledges the importance of union protection. It seeks to extend union benefits to a wider group of employees.