

## **PARTNER OF LABOUR MOVEMENT**

### **Wong Fong Academy Pte Ltd**

*Nominated by NTUC U SME*

The company strongly believes in the Labour Movement. Every employee receives an NTUC membership as part of their benefits. The company does not hesitate to share their earned profits with employees when they perform well and appreciate their workers by issuing long service awards to those who stay with the company for more than five years

Wong Fong Academy has qualified for the NTUC U SME initiative “NTUC In Your Workplace” in achieving a Better Workplace, Better Worker and Better Work, and participated in various initiatives as part of their commitment to continuous improvement of the workplace, workforce and policies. The company has also qualified for NTUC U Women and Family “Better Workplace” initiative for women by adopting Tripartite Standards on Flexible Work Arrangement and Work-Life Harmony and implementing a workplace harassment policy. In addition, they have invested in lactation pods in their company to support working mums in their breastfeeding journeys.

Wong Fong Academy has set up its Company Training Committee (CTC) and has completed Operation and Technology Roadmap with NTUC Industry Training and Transformation in October 2022. The company is now embarking on the next phase of scoping up projects to apply for a CTC grant.

Wong Fong Academy believes in inclusivity and works with SG Enable to hire persons with disabilities. The work environment is designed for suitable access for persons in a wheelchair, including a dedicated lane for travel and auto doors for entry and exit. The company is committed to developing a career progression plan and would like to empower good workers with leadership opportunities to grow with the company’s expansion plan.