



**List of NTUC U Safe Awardees**

**U Safe U Advocate (Union)**

No.	Union	Summary of WSH efforts
1.	Building Construction And Timber Industries Employees' Union (BATU)	<ul style="list-style-type: none"> <li>Actively promoted Workplace Safety and Health (WSH) by curating email circulars and sharing comprehensive WSH information kits with management partners.</li> <li>Encouraged companies to conduct Safety Time-Out (STO) and WSH Day events.</li> <li>Established a dedicated union reporting channel to enhance WSH communication and reporting.</li> <li>Implemented WSH initiatives such as safety walks to the Ministry of Clean, organised Mental Health Workshops, and facilitated WSH Sharing on Safety Task Force (STF).</li> </ul>
2.	Healthcare Services Employees' Union (HSEU)	<ul style="list-style-type: none"> <li>Contributed to the launch of the Tripartite Framework for Prevention of Abuse and Harassment in Healthcare, and advocated for efforts to raise awareness of the framework.</li> <li>Introduced the Company Training Committee (CTC) Grant to alleviate occupational diseases.</li> </ul>
3.	National Transport Workers' Union (NTWU)	<ul style="list-style-type: none"> <li>Appointed safety champions as advocates with a union sub-committee representative from each branch to sit on the sub-committee.</li> <li>Promoted an open reporting WSH culture.</li> <li>Engaged stakeholders through a tripartite committee with public transport operators and authorities, with regular sharing on WSH.</li> </ul>
4.	Public Utilities Board Employees' Union (PUBEU)	<ul style="list-style-type: none"> <li>Promoted WSH via meetings, member engagement during site visits, email circulations, WhatsApp, and exhibition booths during Safety Day.</li> <li>Implemented WSH initiatives, leading to the adoption of motorcycle rider safety apparel, enhancement of tidal gate installation, installation of speed-regulating strips and slow-down signs, and improvement to existing coverall for plant operations.</li> </ul>

**U Safe U Champion (Company)**

No.	Company	Summary of WSH efforts
1.	Changi General Hospital	<ul style="list-style-type: none"> <li>Conducted a thorough analysis of the Safety Task Force (STF) incidents by the STF focus group, leading to 39.3%</li> </ul>



		<p>reduction. Other focus groups also achieved good results with different targeted measures.</p> <ul style="list-style-type: none"> <li>• Senior management was heavily involved in WSH matters.</li> <li>• Used WSH technology to alleviate workplace-related disorders.</li> </ul>
2.	Dyna Mac Engineering Services Pte Ltd	<ul style="list-style-type: none"> <li>• Had a programme for lagging indicators, including additional training for contributors and increased supervision for high-risk tasks.</li> <li>• Had multiple avenues for WSH feedback, such as Toolbox workers' feedback, craft worker walkabouts, staff suggestion schemes, and Observation cards.</li> <li>• Engaged external stakeholders extensively, including joint safety inspections, safety requirements in contracts, safety promotional events, collaboration on safety initiatives, and contractor safety performance evaluations.</li> </ul>
3.	Fujitec Singapore Corporation Ltd	<ul style="list-style-type: none"> <li>• Senior involvement in safety, such as Management walkabouts and active participation in safety committees.</li> <li>• Utilised WSH technology, such as the digitization of permit-to-work and inspections.</li> </ul>
4.	KK Women's and Children's Hospital	<ul style="list-style-type: none"> <li>• Formed the Wellness 360 council, covering mental wellness, zero tolerance for abuse, and healthy lifestyle initiatives.</li> <li>• Embraced technology, collaborating with Institutes of Higher Learning to develop an augmented reality (AR) app for 3D scanning areas to plan ergonomic and safety design factors.</li> </ul>
5.	NTUC FairPrice Group	<ul style="list-style-type: none"> <li>• Used technology to conduct WSH audits and track top incident agents.</li> <li>• Staff were engaged in developing contractor/supplier WSH guidelines.</li> </ul>
6.	PUB, Singapore's National Water Agency	<ul style="list-style-type: none"> <li>• Demonstrated strong management commitment through management walkabouts, safety committees chaired by senior management, and conducting of safety training.</li> <li>• Engaged external stakeholders with Contractor Safety Watch Group, conducted Safety Time Out sessions with senior management of contractors' post-accidents, and</li> </ul>



		<p>collaborated with contractors for a hand injury campaign across PUB.</p> <ul style="list-style-type: none"> <li>Leveraged WSH technology, including smart wearables for improved situational awareness, an in-house developed app for reporting safety observations (to be extended to contractors), and app features for incident trend analysis.</li> <li>Implemented thermal sensors monitoring to provide alerts for high temperature, eliminating the risk for staff to open live switchboards through snapshot infrared thermal imaging.</li> </ul>
7.	SBS Transit Ltd	<ul style="list-style-type: none"> <li>Built up WSH capabilities through the establishment of SWP/Policies/Guidelines, such as Golden Rules for Bus Captains, Safety training (i.e., Behavioural Leadership course), safety management program, “Prevent Slip, Trip and Fall” campaign, and cross-learning between rail and bus entities.</li> <li>Engaged internal stakeholders with measures like WSH Step-up workplace inspection with safety champions and consultation on new initiatives.</li> </ul>
8.	SBS Transit Rail Pte Ltd	<ul style="list-style-type: none"> <li>Implemented mental and physical wellness programmes, including webinars and e-learning on mental health, exhibitions during SHAPE events, and the implementation of total WSH Framework Training.</li> <li>Adopted exoskeleton technology, conducted trials for a smart driver’s device to assist in track detection and fatigue alert, and modified dual-speed escalators.</li> </ul>
9.	Sembwaste Pte Ltd	<ul style="list-style-type: none"> <li>Implemented injury prevention programmes such as safety competitions, safety sharing sessions, reminder topics, and safety pause sessions.</li> <li>Undertook WSH initiatives like safety night, safety week, and a spot-safe voucher programme.</li> <li>Provided a fixed monthly safety incentive for workers.</li> </ul>
10.	Singapore Post Limited	<ul style="list-style-type: none"> <li>Implemented programs like Safety Pledge Campaign, “I care for you” campaign (Intervention Initiative), immersive experience campaign, and mandatory defensive driving courses.</li> <li>Engaged external stakeholders through WSH Committee meetings, including contractors, and daily briefings to contractors for feedback.</li> </ul>



		<ul style="list-style-type: none"> <li>Utilised automated rider sensors to aid in alerting motorcycles to hazards, trialed the use of inward-bound cameras and sensors to monitor driver's alertness.</li> </ul>
11.	SMRT Bus Ltd	<ul style="list-style-type: none"> <li>Implemented programmes like Safety month, annual safety forum, workshop safety community of practice, and preventing Safety Task Force (STF) campaign.</li> <li>Engaged internal stakeholders through bus captains' weekly safety engagement, appointment of safety champions to workforce SH committees, sharing of WSH issues, and workshop safety community of practice.</li> <li>Provided multiple avenues for feedback such as direct communication with supervisors, hotline reporting, and reporting through QR codes or intranet forms.</li> </ul>
12.	SMRT Trains Ltd	<ul style="list-style-type: none"> <li>Implemented safety initiatives like the launch of Zero Safety Task Force (STF) campaigns, conducted safety dialogues for contractors, called for a contractor safety alert period to arrest the spike in contractor injuries, conducted workshops on flashovers, and launched Project SafeDepot.</li> <li>Engaged external stakeholders in initiatives such as Quarterly Contractor Safety Dialogue, Go-To SMRT Roadshows to promote commuter safety, initiated a Gemba walk with contractors, and invited contractors to present at SSQ forum.</li> <li>Demonstrated strong union involvement by appointing union leaders as safety associates, conducting bi-monthly President Rail and union leaders dialogues, appointing union leaders as members of SSQ forums, and Chairman Gemba walk with union leaders.</li> </ul>
13.	Tan Tock Seng Hospital	<ul style="list-style-type: none"> <li>Ensured safety information was communicated through the dissemination of safety information in safety forums or workplace platforms, along with quarterly engagement by welfare officers.</li> <li>Implemented mental and physical health initiatives such as a personal health coaching program, a wellness campaign incorporating health and well-being tips and activities, a second victim programme to support staff involved in an adverse event, and the 3S initiative to provide staff with a listening ear for problems at work.</li> </ul>
14.	Tower Transit Singapore	<ul style="list-style-type: none"> <li>Implemented leading indicators such as near-miss reporting monitoring, hazard reporting, risk assessment review,</li> </ul>



		<p>proactive monitoring of identified hotspots, and a drivers' standard database for risk profiling based on various components.</p> <ul style="list-style-type: none"> <li>• Demonstrated strong management commitment to safety with senior management chairing safety meetings and participating in inspections and other safety promotional events.</li> <li>• Established a Safety Innovation Scheme empowering staff with resources to build their own prototypes for safety improvements.</li> </ul>
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**U Safe U SME**

<b>No.</b>	<b>Company</b>	<b>Summary of WSH efforts</b>
1.	Caisson Engineering Pte Ltd	<ul style="list-style-type: none"> <li>• Implemented measures such as designing programs like pre-work Safe Work Practices/Procedures (SWP) briefing and in-house training.</li> <li>• Implemented a safety performance bonus reward and penalty system to address gaps.</li> <li>• Implemented a screaming cone with blinking lights to sound out when a human is within a 1m radius.</li> </ul>
2.	D-Team Engineering Pte Ltd	<ul style="list-style-type: none"> <li>• Has a suggestion channel for workers to give feedback.</li> <li>• Uses cameras to serve as deterrence for unsafe work practices.</li> <li>• Uses Hubble to monitor worksite for electronic permit to work (e-PTW).</li> <li>• Has office ergonomics subsidy scheme to reduce possible ergonomic hazards such as musculoskeletal disorders.</li> </ul>
3.	Kindly Construction & Services Pte Ltd	<ul style="list-style-type: none"> <li>• Utilised WSH technology, including the electronic permit-to-work system.</li> <li>• Implemented self-fabricated safety enclosures to protect workers from high-rise killer litter and) weather elements.</li> </ul>