



## What is OTR?

The OTR process helps organisations (SMEs, LLEs and MNCs) visualise how their business can grow and workers can transform by capitalising on the right drivers, products, services and technologies. It is conducted in a series of planning workshops involving organisations' stakeholders to take stock of the present and chart the way forward. This process is facilitated by trained facilitators.



Industry Training Officers from NTUC Training & Work Prospects Group will guide your organisation through the roadmapping process, which will be conducted across 5 half-day sessions.

## With the customised roadmap, organisations should be able to:

- Gain a broader perspective to accelerate business transformation
- Lead the team forward through a unified strategy
- Identify suitable resources to support both business growth & manpower transformation

## Hear from those who have undergone the OTR process...

000

Feedback from past OTR participants:

"(OTR helped me) see the full roadmap of where the company wants to move forward to." "(I was) able to come out with an overall strategy plan on what the organisation needs to focus on."

"OTR provides clarity on the key issues and actions required to achieve the outcomes. It allows participants from across functions to contribute to the roadmap and hopefully own it."

OTR is a structured process to create a well-defined roadmap to make our people future-ready. Having gone through OTR makes us more confident that the workforce is ready to embrace the future.

**Ms Wiwin**,

Plant Manager of Energizer

## **Catalysing The Transformation Journey**

Formed in 1961, the National Trades Union Congress (NTUC) has been helping Singapore stay competitive and workers remain employable for life. To that end, NTUC introduced the Company Training Committees in 2019 to help both workers and companies transform for the future. For companies embarking on or are in the midst of their transformation journey, the OTR process helps companies take stock of the present and chart the way forward, for the benefit of both the company and workers.

For more information on OTR support, please contact the NTUC Training & Work Prospects Group:

Nicholas Tan

✓ nicholas\_tan@ntuc.org.sg