

COMRADE OF LABOUR

E. Sivachandran

General Treasurer

Shipbuilding and Marine Engineering Employees' Union

Nominated by the Shipbuilding and Marine Engineering Employees' Union

E. Sivachandran is a well-respected leader who has tremendous influence.

Under his leadership as the chairman of Sembcorp Marine Admiralty Yard branch, he maintained a high unionisation rate of over 90 per cent. He has been instrumental in safeguarding and fighting for workers' wages and benefits. The branch has also seen a record number of new union members with high retention rates.

Brother Sivachandran's compassion for workers saw through many tough negotiations. With his help, workers secured lump-sum payments during hard times and better-than-industry increments and bonuses during good times.

Under his leadership, the company expanded the scope of representation to PMEs. He continues to represent them in workplace grievances and wage-related matters actively.

Brother Sivachandran is constantly on the ground to find ways to help workers. Members facing hardships can always turn to him and his team for help.

He initiated a fund to help workers in financial hardships due to COVID-19 pay for their necessary expenditures, such as phone bills, to remain contactable.

As a servant leader, Brother Sivachandran braved the dangers of a potential infection at the onset of COVID-19 to help the foreign workers staying in dormitories. He regularly visited the dormitories to assure workers while distributing aid for their daily needs.

Recognising that members' welfare is important, Brother Sivachandran led and organised a successful Dinner and Dance for his members. There were games, events, and a lucky draw where he received resounding support and appreciation from his members.

As the vice-chairman of the Care and Share sub-committee, he strongly advocate for meaningful support to members facing financial hardship.

During the COVID-19 pandemic, he contacted members to explain the various financial assistance schemes available to them. He ensured they they were financially sufficient during such times.

A key advocate for industry transformation, Brother Sivachandran worked alongside his company to introduce training programmes for workers.

As the NTUC membership subcommittee chairman, he has been an effective leader in attaining greater workplace representation for employees through recruitment drives and securing representation with new companies in the industry.

Brother Sivachandran has also provided relevant feedback and ideas to help strengthen NTUC's vision of achieving workplace representation for all employees.