

PARTNER OF LABOUR MOVEMENT

Swatow Restaurant Pte Ltd

Nominated by The Singapore Manual & Mercantile Workers' Union (SMMWU).

Swatow Restaurant Pte Ltd was founded in 2010 by Jimi Tan with a vision to offer traditional and authentic Teochew cuisine, inspired by his cultural roots. Today, the restaurant has evolved to create Teochew dishes in new styles, including serving Hong Kong Dim Sum. Swatow Restaurant adopts the Progressive Wage Model for food services workers and constantly looks for ways to improve its productivity, such as introducing back-end systems and improving operational processes such as food trolleys and radio communication.

Since being unionised in 2022, the company has frequently engaged The Singapore Manual & Mercantile Workers' Union (SMMWU) in discussions regarding best practices. It is open to ideas from the union and encourages its employees to join as members, including inviting the union to engage its employees. Swatow Restaurant also advocates training, hires older workers and allows flexible work arrangements.

The company works with the Labour Movement to explore training and upskilling opportunities for its workers. Additionally, it collaborates with a training academy to allow its employees to learn new skills which may be applicable to a different job in the future.