

PLAQUE OF COMMENDATION

Bulls-Eye Security Services Pte Ltd

Nominated by the Union of Security Employees.

In alignment with the Progressive Wage Model (PWM), Bulls-Eye Pte Ltd ensures that its wages are competitive. The company actively safeguards its workers by providing improved employment terms and conditions. Recently, Bulls-Eye signed a Collective Agreement with the Union of Security Employees (USE), incorporating performance incentives and additional medical reimbursement, significantly enhancing employee benefits.

The strong labour-management relations between USE and Bulls-Eye thrive through regular discussions and active sharing on security matters, primarily related to PWM. The company even covers officers' union membership fees as a welfare benefit. When officers face distress or grievances at work, Brother Javin promptly assists and ensures fair resolution. Any grievances raised to the union are collaboratively addressed, aiming for the best outcome for all parties involved.

Bulls-Eye stands out as an enlightened employer, transforming from a manpower-intensive model by embracing modern security technologies to augment traditional practices. Their participation in the Company Training Committee project, which introduces tech solutions to sites, empowers officers and leads to wage increases. This commitment reflects the ever-evolving security landscape, where upskilling is essential for sustainable, viable solutions and wage increases.