

## MODEL WORKER

### Siti Zuraida Mohammed Sulaiman

Deputy Purchasing Manager

SMIT Singapore Pte Ltd

*Nominated by the Shipbuilding and Marine Engineering Employees' Union.*

Siti Zuraida Mohammed Sulaiman has been the representative of the Shipbuilding and Marine Engineering Employees' Union (SMEEU) branch at Smit Singapore for the last four years.

A strong advocate of the Labour Movement, she has been actively recruiting new union members, voicing out members' concerns at work, and regularly attending union-management meetings.

Sister Siti has helped ensure enhanced welfare for workers during collective agreement negotiations. Under her leadership, the branch successfully negotiated for improved benefits like retrenchment benefits, allowances, incentives, and dental benefits.

When Smit Singapore formed a Company Training Committee in 2021, she volunteered to support the company's journey as a union representative. She also attended the Operation & Technology Roadmap sessions (OTR) to provide insights and feedback. Her commitment to the company's development and the well-being of its employees was evident as she actively contributed to initiatives aimed at enhancing skills and capabilities within the organization.

Committed to upskilling and staying relevant, Sister Siti took up a part-time Employment Development Diploma with the Ong Teng Cheong Labour Leadership Institute and the Singapore University of Social Sciences from January 2021 to November 2022. She continues to pursue a part-time Human Resource Management degree with SUSS and will graduate on 31 December 2025.

She was a recipient of SMEEU's Training Grant in 2022 and 2023 in recognition of her upskilling efforts. She hopes to use her newfound knowledge and skills to represent workers more effectively.