

## **PARTNER OF LABOUR MOVEMENT**

### **Agency for Science, Technology and Research (A\*STAR)**

*Nominated by NTUC Industry Training and Transformation*

A\*STAR supported NTUC Industry Training Officers (ITO) by sharing their expertise and transferring knowledge for capability building within the NTUC Training and Transformation Team since 2019. A\*STAR's sharing enabled the ITOs to be competent and confident in facilitating and delivering Operation and Technology Roadmap (OTR) workshops to companies across various sectors.

A\*STAR demonstrated a deep commitment towards its partnership with NTUC by seconding its lead OTR trainer in February 2020, to train and coach the ITOs, ensuring sustainable capability-building within the NTUC Industry Training and Transformation (NTUC IT&T) team.

With A\*STAR's support, the ITOs helped close to 200 local enterprises, SMEs, and MNCs develop customised roadmaps aligned with their business strategies using the OTR tool. The roadmaps have helped these companies transform their business, workforce and workplace. Scientists from A\*STAR also helped the companies gain insights into the latest technologies and sector-specific capabilities by facilitating learning journeys and knowledge-sharing sessions.

After the OTR sessions, the ITOs have utilised the OTR roadmaps to encourage companies to embark on job redesign projects, upskilling programmes and hiring initiatives.