

MODEL WORKER

Linus Tay Shiun Cheh

Senior Engineer

Shimano (Singapore) Pte Ltd

Nominated by the Advanced Manufacturing Employees' Union.

Linus Tay Shiun Cheh joined Shimano in August 1988 and became a union leader in November. Starting as an inspector in Quality Control, he advanced to Production Assurance and International Procurement Office roles, eventually rising to Senior Engineer.

Brother Linus' career progression reflects his commitment to learning, evident in his completion of courses such as Industrial Safety and Health and Introductory Programming using Python, certifications as an Internal Auditor for ISO 9001:2015, ISO 45001:2018, ISO 46001:2019, and ISO 50001:2018 standards, and Six Sigma Green belt. Brother Linus, who was actively involved in digitalisation projects, led the transition to e-approval forms in 2022. He embodies the qualities of Worker 4.0 and serves as a role model.

Since 2017, he has chaired the Shimano Singapore Branch Committee, facilitating breakthrough negotiations for a PME Collective Agreement in 2020. Known for his diplomatic yet outspoken nature, Linus has earned senior management's trust as a level-headed worker representative. He was crucial in communicating employee concerns and advocating for workers to embrace technology and transformation during Shimano's transition to a new smart factory in 2021 at Jurong Innovation District.