

ntuc

MAY DAY

AWARDS

2 0 2 5

PARTNER OF LABOUR MOVEMENT

Koh Yong Ping

Chief Executive Officer
Bureau Veritas Marine & Offshore Pte Ltd

Nominated by The Singapore Manual & Mercantile Workers' Union

Koh Yong Ping is a firm advocate of harmonious labour-management relations.

He sees the partnership with The Singapore Manual & Mercantile Workers' Union (SMMWU) as an important pillar for Bureau Veritas Marine. He emphasises on regular communication and consultation with the union, and he constantly engages with the union to understand the challenges faced by his employees.

Brother Yong Ping knows that employees are an asset to the company, and he strongly believes that they play a vital role in the company's growth. He involves himself at every Collective Agreement negotiation with the union to understand his workers' concerns. He ensures that proposals and benefits for employees are kept current and relevant, so as to keep their morale high.

To help the company stay afloat during the most trying period of the Covid-19 pandemic, he proposed temporary wage reductions, promising workers that he would reinstate their wages once the worst was over which he did. This strengthened his support from the ground, and would not have been possible if not for his proven leadership capabilities.

On the maritime front, Brother Yong Ping was also the Chairman of the SG Tripartite STARFund that oversaw seafarers' vaccinations as well as crew change. He always places his workers' interests at heart. He has helped raise awareness of the benefits of joining the union, and he has always supported SMMWU in the organisation of roadshows at the company premises, where he too is often seen encouraging his employees to become members.

Brother Yong Ping recognises the importance of workers' continuous learning and skills upgrading. He recently signed an agreement with SMMWU to explore people development and work processes transformation through the Company Training Committee (CTC) initiative. The agreement will allow the company to remain competitive, and employees can look forward to improving their productivity and wages.