

PLAQUE OF COMMENDATION

Nimbus Facility Services Pte Ltd

Nominated by the Building Construction And Timber Industries Employees' Union

Nimbus Facility Services is a digital savvy firm and has developed its own software to demonstrate its commitment to innovation. They invests and adopt new technologies to improve efficiency, reduce costs, and provide better service to their clients. The adoption of robotic floor sweepers and IoT sensor for odor detection enables employees to react faster and accurately to the changes in an environment. Staff's productivity and business performance has improved resulting in higher job efficiency and reduced manpower costs.

Nimbus has been a unionised company under Building Construction And Timber Industries Employees' Union (BATU) since 2021. Nimbus has shown an exemplary attitude in enhancing the workers' wages, welfare, and work prospects. To show its strong support towards BATU, Nimbus fully subsidised monthly union membership fees for its employees, benefitting over 100 members.

The company introduced generous welfare benefits such as annual bursaries to employees with school-going children in Singapore. Additionally, Nimbus also subsidises monthly school fees for primary and secondary children.

Nimbus continues to display progressiveness as they are adopters of eight different Tripartite Standards for good employment practices. As a progressive employer, Nimbus assists employees in their career progression by creating career planning maps and supporting individuals' career goals. Nimbus actively provide opportunities in training and upgrading efforts to ensure employees are multi-skilled and can perform multiple job functions. BATU appreciates the company's excellent support of the Labour Movement's initiatives and employee outcomes.