

## FRIEND OF LABOUR

### **Kristy Tan**

Lead Independent Director, Board of Directors  
NTUC Fairprice Co-operative Limited

*Nominated by NTUC Fairprice Co-operative Limited*

Kristy Tan plays a critical part in the corporate governance of NTUC Fairprice Co-operative Limited and in furthering the organisation's social mission of moderating the cost of living. As a director on the board of directors of NTUC FairPrice Foundation Ltd. ("Foundation"), she has been a key player in upholding the foundation's strategic thrusts of safeguarding and strengthening the labour movement through education, training and workers' welfare.

Sister Kristy provided guidance on the Progressive Wage Model implementation process and is a strong advocate for nurturing young talent. Being a well-respected lawyer, her inputs from the legal perspective have been invaluable to the board.

She has proven to be progressive by her forward-thinking inputs regarding governance matters, particularly in the areas of cybersecurity, IT, workplace safety and health, mergers and acquisitions, fraud and corruption prevention, enterprise risk management, personal data protection and corporate governance. Sister Kristy also contributed to the strategy development on a broad range of topics including branding, synergising as one FairPrice Group, and transformation whilst remaining anchored on the organisation's social mission and customers.