

COMRADE OF LABOUR

Tan Cheng Huat

Executive Committee Member
Advanced Manufacturing Employees' Union

Nominated by the Advanced Manufacturing Employees' Union

Tan Cheng Huat has been a strong advocate for fair compensation for workers. In 2022, when inflation and costs of living soared, many members approached him to share their views and worries.

During wage negotiations, he repeatedly and tirelessly explained these concerns so that management could better understand and appreciate employees' concerns. This resulted in a sustainable but higher increment and variable bonus being paid out as management sought to assist employees with the increase of cost of living.

Brother Cheng Huat has been closely listening to the ground through frequent check-ins at the workplace and engagement roadshows.

These roadshows are where members can learn about the latest updates, such as the conversion to Trust, and participate in festive cheer with their colleagues through festive gift packs for members.

Brother Cheng Huat cares deeply for his members and always takes the time to hear them out and solve their issues.

He also serves as an NTUC Workplace Safety and Health Committee member. He regularly attends meetings to share views from the advanced manufacturing sector, and brings back updates and information to the union and branch.

In 2021, Brother Cheng Huat encouraged his company NOK Precision Component Singapore, to start a Company Training Committee and embark on the Operation and Technology Roadmap (OTR) journey to critically review and plan the company's future over the next three years.

Even after OTR was completed, Brother Cheng Huat engaged with his management to encourage further planning and transformation so the company may continue to flourish in the medium term.

Brother Cheng Huat has also been sharing the various training support programmes with management to encourage re-training and upskilling of employees. One such example is lowering the costs of training union members through the NETF Collaboration Fund (NCF).