

COMRADE OF LABOUR

Tan Hui Hui

Deputy General Secretary
Education Services Union (ESU)

Nominated by the Education Services Union.

Tan Hui Hui is the Education Services Union's (ESU) deputy general secretary and the ESU-National Technology University/ National Institute of Education (ESU-NTU/NIE) branch committee Vice-Chairman. Her commitment to enhancing her colleagues' work experience motivated her to step up and serve as a union leader at NIE.

Since then, she has played a pivotal role in wage negotiations by emphasising the importance of fair compensation in all salary discussions. By underlining the need to ensure the workforce is appropriately rewarded, she successfully prompted the university to undergo two consecutive salary adjustments in 2022 and 2023.

Driven by a dedication to the welfare of her colleagues, Sister Hui Hui advocated for improved working experiences by personally addressing grievance cases. She worked closely with management to address issues ranging from fair compensation to respectful treatment at the workplace. For example, she once helped a staff member whose skills did not match their role at the time apply for an internal transfer to another role closer to the staff member's skills and needs. This proactive approach led to tangible improvements for the workers and showcased Sister Hui Hui's dedication towards fostering a more supportive work environment for all.

She exhibits outstanding leadership, inspiring her colleagues to improve their skills continuously. She is committed to lifelong learning and advocates for upskilling and reskilling, exemplified by her completion of the Diploma in Employment Development (DED) to advance her career.

Sister Hui Hui's initiative empowers her colleagues, guiding them towards professional growth opportunities and encouraging branch committee members to participate in additional courses. Through her exemplary attitude, she has significantly boosted the employability of her colleagues, fostering a culture of continuous learning and development within her team.