

PARTNER OF LABOUR MOVEMENT

Oriental Remedies Group

Nominated by NTUC U SME

Oriental Remedies Group has been a part of the Labour Movement since 2021. After joining the Labour Movement, the company participated in the Traditional Chinese Medicine (TCM) Industry Sectorial Operation and Technology Roadmap (OTR) to shape the TCM industry to attract and retain more talents – particularly TCM practitioners. For example, the company works closely with the Nanyang Technological University (NTU) to attract fresh graduates with a Double Degree in Bachelor of Science in Biomedical Sciences and Bachelor of Chinese Medicine by providing an attractive remuneration package and clear career progression.

The company is also embarking on its own company-level OTR to strategise its business and workforce transformation. Since December 2021, the company has sponsored NTUC memberships for all their workers as an extension of welfare benefits.

Through the NTUC In Your Workplace Programme, the company has also achieved 100 per cent of the 3Bs Checklist, which aims to cultivate a ‘Better Workplace, Better Worker and Better Work’.

Oriental Remedies Group has adopted the Tripartite Standards for Flexible Work Arrangements and Work-life Harmony, which successfully onboarded them to the Better Workplace campaign with NTUC U Women and Family. The company has also pledged its support for adopting the Anti-Workplace Harassment Policy to protect the interest of its workers.

Even before the COVID-19 pandemic, the company has been practising work-from-home arrangements to help working mums better manage work and caregiving needs. To date, the company continues to be a strong advocate for Flexible Work Arrangements to advance the interests of workers in promoting work-life integration.

Oriental Remedies Group strongly believes that workers should always be at the heart of their business. The company has been reviewing different forms of training, both in-house and external, to help support the growth and development of its workers. With a clear career development plan for upskilling and re-skilling the workers, the company believes it will significantly help their talent recruitment and retention to scale up the business.