



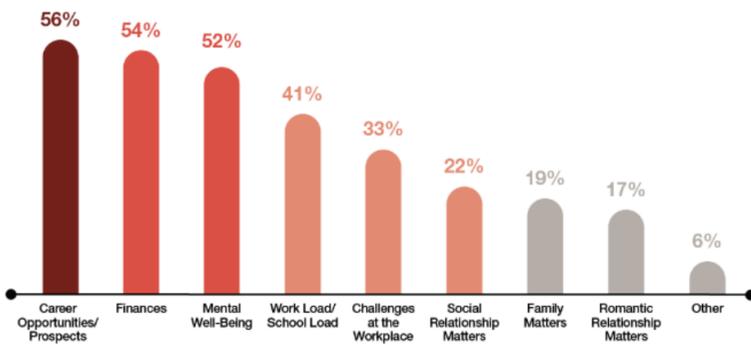
Power to Participate: Building Young Voices, Choices and Experiences

Over the years, unions have tried a variety of models to cope with everchanging worker demands, especially the needs of young workers as they enter the workforce. However, engaging the young to have an active and participative voice in new union initiatives has been a central challenge faced by unions worldwide, including NTUC.

In this inaugural edition, we tackle this by examining the needs and aspirations of our young workers, and propose four recommendations on how they could be better supported throughout their various life stages, empowering them to be work ready, world ready and life ready.

Click [here](#) for the full report!

Top Challenges Faced by Youth



Career-related matters, finances and mental well-being remain the top three challenges faced by youth. **More than one in two** face challenges in **career opportunities and prospects**.

Workplace Challenges & Needs

TOP 3 WAYS YOUTH SEEK HELP FOR WORK-RELATED MATTERS

Note: Multiple selection is possible



Before their first job, most youth do not know about the challenges they may run into at the workplace.

Hopes for Career Progression

CAREER PROGRESSION

While youth have high hopes for career progression, **majority (92%) are hoping to earn more** in the next three years. Only **4 out of every 100** youth intend to remain in their current jobs and positions.



HOPES FOR CAREER PROGRESSION IN THE NEXT 3 YEARS



Key Recommendations from Research Study



Lifetime Career and Mentorship Office: In Step with Changes

Offering resume reviewing and refreshing services at regular intervals in an individual's career, including industry-specific advice.



Grounded Guides: Voices and Choices from the Labour Movement

Creating a series of comprehensive and integrated guides focused on concrete actions/tried and tested solutions for work-related causes/issues. These can be driven by youth members in partnership with veteran union leaders.



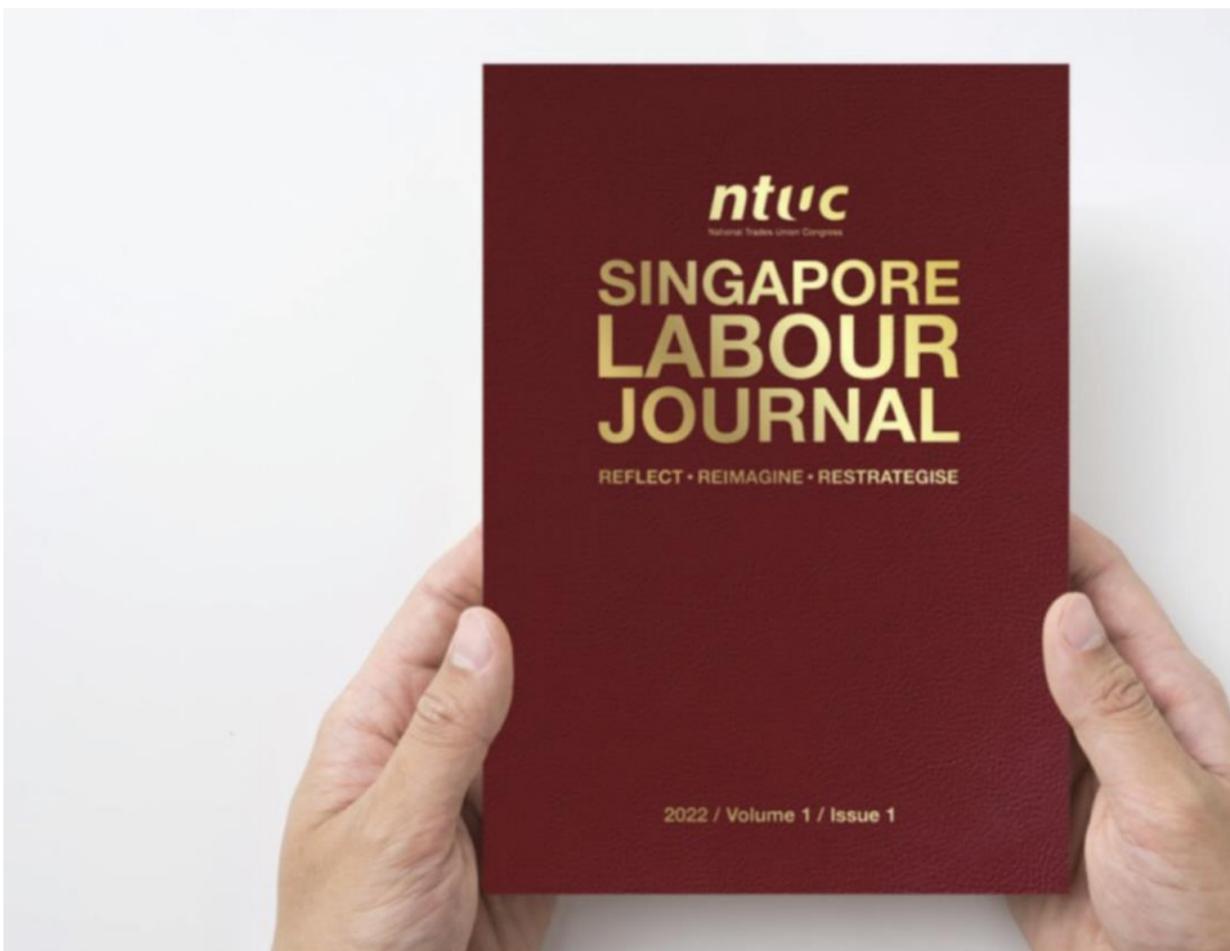
CreateFuture: Micro-Experiences for Self-Exploration

Providing short micro-experiences in different activities/industries that allow a trial experience before fully committing to a long-term training course or career.



Feelers: Offline-to-Online and Online-to-Offline Intelligence

Enabling online channels to capture important information about current and potential NTUC members, while also supporting offline channels of acquisition and outreach, and creating new channels for services.



[Read more](#)

NTUC recently launched the inaugural issue of the Singapore Labour Journal that aims to promote labour research and policy issues in Singapore and its surrounding regions. It is a peer reviewed journal that provides a platform for academics, policymakers, and practitioners to publish and advance research in the field of labour. Click "read more" to download a copy of the journal.

[Explore other insights and resources on Labour Research here](#)



TRENDS, JOBS AND SKILLS FOR ICT PROFESSIONALS

[Read more](#)



CONTINUING EDUCATION AND TRAINING NOW AND WHAT COULD BE NEXT

[Read more](#)

Upcoming research projects:

- Understanding evolving employment decisions in Singapore
- Ageing and slowing workforce growth
- Future of manufacturing: Mastery in the digital age

Thank you for reading this inaugural issue of the **Singapore Labour Research Digest!** Through this space, we aim to initiate discussions, promote debates, and advance the understanding of labour issues. Feel free to also forward this newsletter to colleagues who may find the resource relevant to their work.

Do contact us at strategy@ntuc.org.sg if you are keen for a research collaboration. Meanwhile, please stay tuned for our next quarterly newsletter.

Presented by the NTUC Strategy

If you would like to find out more about the team behind the research, click [here!](#)

If you no longer wish to be on our mailing list, please email us at strategy@ntuc.org.sg