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MAY DAY

AWARDS

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PARTNER OF LABOUR MOVEMENT

The Institution of Engineers, Singapore

Nominated by NTUC U PME.

The Institution of Engineers, Singapore (IES) has been pivotal in improving career prospects for engineers in Singapore, addressing issues like low starting salaries, limited advancement, and negative perceptions of engineering.

In 2015, partnering with NTUC, IES launched the Engineers Progression Pathway, a three-tiered scheme that equips engineers with leadership and technical management skills, enhancing the profession's attractiveness.

The pathways includes:

- The Young Engineers Leadership (YEL) Programme – Launched in 2014 for engineers with 1-3 years of experience.
- The Advanced Engineers Leadership (AEL) Programme – Established in 2016 for mid-level engineers with 5-8 years of experience.
- The Global Engineers Leadership (GEL) Programme – Introduced in 2018 for engineer-leaders progressing to C-suite roles.

Now in its 10th year, the programme has benefitted over 1,000 engineers, bolstering talent retention in the sector. Additionally, the programme has attracted over 600 new engineers to join NTUC as members.

In 2024, IES further strengthened its commitment to workforce development by becoming the first U Associate (UA) to form a Company Training Committee (CTC) agreement with NTUC through the Electronics, Marine & Engineering cluster, promoting continuous upskilling and transformation in engineering fields.

As a pioneer UA partner since 2013, IES has consistently championed NTUC's mission to support and develop Singapore's workforce. This impactful partnership makes IES an outstanding nominee for the Partner of Labour Movement award.

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PARTNER OF LABOUR MOVEMENT

Tusirah Suradi

Migrant Domestic Worker

Nominated by the Centre for Domestic Employees.

Tusirah Suradi demonstrates a profound passion for uplifting others through her commitment as a Centre for Domestic Employees (CDE) volunteer. She dedicates her days off to outreach to migrant domestic workers (MDWs) and has become a trusted figure in the community.

Many MDWs turn to her for help and advice. She diligently follows up on their cases to ensure that they receive the support they need. She connects with MDWs as an older “kakang” (sister), often drawing on her extensive experience as she offers a listening ear whilst encouraging proactive steps. She also regularly refers complex cases that need further intervention to CDE case officers, showcasing her dedication to helping fellow MDWs in Singapore.

Sister Tusirah’s commitment and positive example have led to her selection as a volunteer leader, where she inspires fellow volunteers to provide the same level of care and support. Her efforts have not only benefited individuals but also strengthened the sense of community among MDWs.

She has dedicated nearly 30 years of her life to working as a domestic worker in Singapore, during which she has pursued numerous training courses to broaden her exposure and learning. She took courses in caregiving, language classes, sewing, barista, and money management.

Throughout her journey, Sister Tusirah has generously shared her knowledge with other domestic workers. In one instance, she enlisted the help of a friend to help in transporting her wheelchair-bound employer down a staircase. In the process, she proactively taught her friend skills to transfer a person from bed to wheelchair and vice versa.

As her main job scope is to provide care for an elderly employer, she uses her experience to relate and provide support to other MDWs who struggle with caring for older persons.

Sister Tusirah has also completed a Sagara course – a specialised training in playgroup facilitation – and she hopes to use this knowledge to help her family and empower the community in Indonesia by contributing to local educational efforts.

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PARTNER OF LABOUR MOVEMENT

Vincent Chew Khek Woi

Vice-President, Human Resources
ST Engineering IHQ Ltd

Nominated by the ST Engineering Staff Union.

As the Secretariat for ST Engineering Group Steering Company Training Committee (CTC), Vincent Chew Khek Woi has been a pivotal advocate for the company's transformation and training initiatives.

His leadership in the CTCs has been instrumental in driving significant wage growth and professional development for employees. He has actively championed wage increment outcomes for CTC projects, ensuring that workers experience tangible career and wage growth.

Moreover, Brother Vincent has developed and implemented robust internal processes to guarantee that workers receive their wage increments immediately upon the completion of projects. This proactive approach not only motivates employees but also reinforces the company's commitment to fair and timely compensation.

He has been a steadfast advocate for the welfare of employees at ST Engineering. As a member of the ST Engineering Women's Council, he has actively launched and promoted campaigns aimed at supporting and empowering the women workforce within the company. Brother Vincent's initiatives include mentorship programmes, leadership training, and policies that promote gender equality and work-life balance. These efforts have significantly contributed to creating an inclusive and supportive work environment for female workers.

Brother Vincent not only serves on the Steering CTC, but also actively participates in most of the Business Level CTC meetings. He consistently encourages various business units to adopt digitalisation and automation processes to boost both business and worker productivity. Through these projects, he ensures that impacted workers are upskilled, enabling them to achieve better career progressions with the new skillsets they acquire.

In his capacity as the Head of Learning, Brother Vincent has shown a strong commitment to enhancing the work prospects of employees through continuous learning and development opportunities. Recognising the importance of preparing the workforce for Industry 4.0, he spearheaded a group-wide initiative to ensure that all workers, particularly mature employees, undergo digital literacy training. This initiative has equipped the workforce with essential skills, fostering career growth and ensuring they remain competitive in a rapidly evolving job market.

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PARTNER OF LABOUR MOVEMENT

Winning International Group Pte Ltd

Nominated by the Migrant Workers' Centre.

Winning International Group Pte Ltd made substantial contributions during the COVID-19 pandemic.

The company donated more than \$1 million to the Migrant Workers' Assistance Fund (MwAF), which provides support to migrant workers experiencing employment disputes and helps facilitate their social integration into Singaporean society.

The donations allowed the Migrant Workers' Centre (MwC) to facilitate remote clinical care, which was a crucial service during the pandemic.

The funds enabled the purchase of telemedicine equipment, such as tablets and medical devices, and covered essential telecommunications services for affected workers. The items were distributed to various locations, including MwC's Recreation Club, where it was made accessible to workers and essential staff.

Even after the pandemic, Winning International Group continued to support of MwC by contributing to initiatives that engaged and supported migrant workers who were unable to return home during festive periods.

During the Mid-Autumn Festival, they purchased and distributed 2,500 mooncakes, bringing festive cheer to workers who had to spend time away from their families.

Winning International Group's relentless support has been vital in MwC's ongoing mission to promote the welfare and interests of migrant workers.